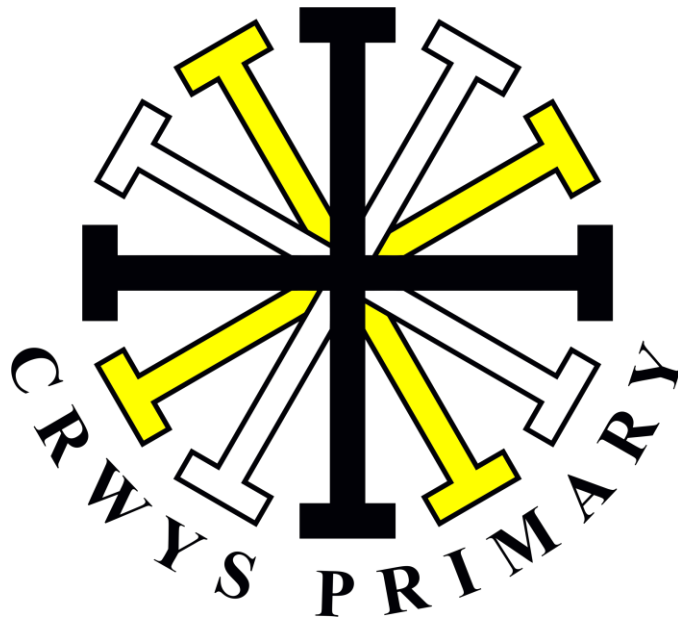


CRWYS PRIMARY SCHOOL



GOVERNORS' ANNUAL REPORT TO PARENTS 2019-2020 School Year



Be all you can be- Byddwch yr hyn gallwch fod.

NCRC Article 29 - Your right to become the best that you can be

Letter from the Chair of Governors – Mrs Belinda Hansford

On behalf of the Governing Body, I have pleasure in presenting the Annual Report to Parents for 2019/20. I have to start this report by recognising what a difficult year this has been for both staff and pupils. The closure of schools in March led to unexpected demands being made of teachers, staff, pupils and parents alike. Events moved faster than anyone could have anticipated which has made keeping up very challenging.

All of this has impacted the contents of the report which have been adjusted accordingly.

Prior to re-opening at the beginning of July the school worked very closely with the Swansea Local Authority who provided strong support with risk assessments and other guidance. However, it was only by opening that we were able to see how things would work both from a practical and an educational perspective. This period at the end of the Summer Term proved critical for enabling the school to navigate the new post Covid-19 environment – and were a great success - enabling the school to re-engage with pupils before the long Summer break – and feel more confident about September 2020.

On a lighter note, however before all of this, the end of the Christmas Term saw a Nursery and Foundation Phase Nativity with the latter entitled Lights Camera Action. The Juniors presented Alice the musical to very appreciative audiences. As always, we thank the Chapel for the use of the Vestry both for rehearsals and the many performances.

This report as always provides information about the many activities that have taken place in school and the increased use of Outdoor Learning.

Our school categorisation was again as a Green School in November and the school has developed and implemented the responses to the two recommendations from the Estyn Survey.

R1: Provide more opportunities for pupils to apply their numeracy skills across the curriculum: *this was already well under way, so the focus was more on ensuring pupil understanding of their use of numeracy across the curriculum. This work continues.*

R2: Refine self-evaluation processes to ensure a sharper focus on monitoring and teaching: *for the time that pupils were in school this was implemented through a range of both formal processes and using peer review more frequently. This work continues.*

This year has also been a sad one for the school as we lost three long serving former members of staff. Doug Salter our former caretaker who served the school for 10 years passed away in April after a long illness. Eve O'Keefe who had fulfilled a variety of roles in the school from dinner supervisor to cleaner left us during year and passed away following a long illness. Finally, sadly, Betsan Morgan passed away in July, she spent many years supporting the school in her capacity as a dinner supervisor.

Whilst at the time of writing we are still in the midst of the pandemic, it is important to continue to recognise the contributions made by teachers during the lockdown period and so I would like to take this opportunity to thank all the staff for both their flexibility and their hard work this year.

In addition to staff, this year I would also like to personally thank each and every parent for the way that they have supported the school in this difficult time; and last but not least my fellow Governors.

It has all really shown that faced with unprecedented circumstances everyone can rise to the challenge and support each other as a Community.

I am proud to be Chair of Governors of such a school.

Kind Regards

Belinda Hansford

CRWYS PRIMARY SCHOOL GOVERNING BODY 2019/20

The Chair and the Clerk to the Governing Body can be contacted at Crwys Primary, Chapel Road, Three Crosses, Swansea SA4 3PU, telephone (01792) 872473.

<u>Name</u>	<u>Status</u>	<u>Term End Date</u>
Mrs T Burnell (Clerk)	Clerk	Subject to yearly review
Mr D Saer	Headteacher	Subject to yearly review
Mrs B Hansford (Chair)	Co-opted	13/07/2023
Mrs K Ebden (Vice Chair)	Co-opted	31/08/2023
Mr O Lake	Co-opted	20/05/2023
Mr W Smart	ACO	02/10/2020
Mrs D Woods (Vice Chair)	LEA	24/05/2022
Mrs L Place	LEA	22/10/2023
Cllr. P Hood-Williams	LEA	31/08/2023
Mr P Place	LEA	21/09/2020
Mr K Prince	Parent	01/10/2021
Mrs R Smith	Parent	03/10/2023
Mr P Davies	Parent	10/10/2020
Mrs S Blatchford	Parent	25/06/2022
Mr M Collins	Staff	03/02/2023
Mrs S Davies	Teacher	21/03/2023

Governors are expected to:

- *Agree the aims and values of the school*
- *Agree policies on such things as National Curriculum, Special Education Needs, discipline and attendance, health and safety, staff pay*
- *Influence and approve the School Development Plan*
- *Accept and monitor the school budget*
- *Monitor standards*
- *Ensure individual pupils' needs are met including special educational needs*
- *Recruit and select staff*
- *Provide information about the school for parents*
- *Establish and maintain positive links with the community*
- *Support the day to day operational decisions of the Headteacher*

The Governing Body did not hold a Parent Governor Meeting for this year.

Staff Details as at July 2020

Headteacher	Mr. D. Saer	
Year 6	Mr. S. Short (Deputy Head)	
Year 4/5	Mrs M. Howells Mrs D Harvey (0.5)	} Mrs D. Smith Mrs D Harvey (0.2)
Year 3/4	Mrs. H Crombie-Davies/ Miss L Gay (0.2)	
Year 1/2	Mrs S. Davies (SMT)/ Miss L Gay (0.2) Mrs W Cornelius, Miss C Lanfear (0.5)	} Mrs D Harvey (0.3)
Reception/ Year 1	Mrs R.Harris / Miss L. Gay (0.2) Mrs H Holt (0.8)Mrs A. Pearson(0.1), Mrs D. Harvey (0.5)	
Specialist Teaching Facility	Mrs C. Deslandes Mrs. C. Williams Mr R. Egan	
Nursery	Miss L.Gay (0.2), Mrs A. Pearson (0.3) Miss C. Lanfear (0.5)	
Dedicated TA for PPA	Mrs A. Pearson (0.2)	
School Secretary	Mrs. T. Burnell	
School Cook	Mrs J. James, Mrs A Kelly	
Kitchen Staff	Mrs. P. Boat	
Road Crossing Patrol	Mrs D. Demock	
Caretaker	Mr. M. Collins	
Cleaner	Mr J Bennet	
Violin Teacher	Mrs B. Whitehead	
Woodwind Teacher	Mrs C. Gibbs	
I T Support / PPA	Mr I. Tolley (0.2)	
Breakfast Club	Mrs W. Cornelius, Mr R. Egan	

Class Lists for July 2020

CLASS	Class size	Split	Year Group	Teacher
Yr 6	19		Yr 6 - 19	Mr Simon Short
Yr 5	19		Yr 5 - 19	Mrs Melissa Howells
Yr 3/4	23	17/6	Yr 4 - 6 Yr 3 - 17	Mrs Hayley Crombie-Davies(0.8) /Miss Lisa Gay (0.2)
Yr 1/2	25	5/15	Yr 2 - 20 Yr 1 - 5	Mrs Sarah Davies(0.8)/ Miss Lisa Gay(0.2)
Rec/1	19	10/9	Yr 1 - 9 Rec - 10	Mrs Rachel Harris(0.8)/ Miss Lisa Gay(0.2)
Nursery (AM only)	17		N - 17	Miss Lisa Gay(0.2)/Mrs Allison Pearson (0.3)
STF Unit	9	Yr 2 – 4 Yr 1 – 1 Rec – 2 N - 1	9	Mrs C Deslandes
		Total on Roll	112 F/T 17 P/T	
			129	

Attendance for 19/20

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	% Attend
STF	91.2	0.0	7	1.1	91.2
Rec/Y1	90	0.0	4.6	5.4	90.0
Y1/2	95.4	0.0	3.3	1.3	95.4
Y3/4	94.0	0.1	4.8	1.1	94.1
Y5	94.5	0.8	3.6	1.0	95.3
Y6	91.9	4.9	2.2	1.0	96.7
Totals	93.2	1.0	3.9	1.8	94.2

Term dates for 2020 to 2021

Autumn Term : Tuesday 1 September 2020 – Tuesday 22 December 2020

Half Term: Monday 26 October 2020 – Friday 30 October 2020

Spring Term: Monday 4 January 2021 – Friday 26 March 2021

Half Term: Monday 15 February 2021 – Friday 19 February 2021

Summer Term: Monday 12 April 2021 – Friday 16 July 2021

Half Term: Monday 31 May 2021 – Friday 4 June 2020

Inset Days are: Monday September 1st & Tuesday 2nd 2020 (Designated Preparation Days)

Monday December 21st 2020, Tuesday December 22nd 2020

Monday January 4th 2021

Further days to be arranged

PUPIL ASSESSMENTS

The decision was taken at a national level not to formally assess Foundation Phase pupils (during Year 2) or Key Stage 2 Pupils (during Year 6) this academic year – so there are no assessment results available.

Basic Information and Curriculum

Crwys Primary is a school that delivers the Curriculum in English. During the year 2019/2020 the school has been delivering the curriculum according to the Donaldson guidelines and the four core purposes. All major subjects are currently covered, and full information can be found in the School Prospectus.

Information covering specific areas is outlined below.

During the first lockdown the school provided a range of resources based on age and need, overall take up was mixed; however, for the last 3 weeks of school there was a key focus on supporting pupil catch up and ensuring that outdoor opportunities were taken advantage of.

School Categorisation

The school retained its GREEN categorisation.

School Prospectus

The School Prospectus provides all the information about the school and its curriculum a copy of the prospectus can be found on the School Website at www.crwysprimary.co.uk/

Outdoor Schools

Outdoor learning is, as before, a key focus for the school, pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

The school's outdoor provision was highlighted by Estyn as highly effective; *'The use of outdoor learning to enhance pupils' attitudes to learning and improve their wellbeing is excellent and this ensures that pupils are developing into confident learners.'* As a result the school now has a case study on Effective Practice page of Estyn's website: <https://www.estyn.gov.wales/effective-practice/taking-teaching-outdoors>

In addition, the case study has been recognised as effective practice at Consortia and Local Authority level.

During this year and the prior year, the school had led an Erasmus Project focussed on Outdoor Learning and the final summary document was published for use.

Welsh Language Provision

Welsh language provision received very positive feedback from the Estyn Inspection and improvements in provision have both seen pupils progress. During the year, the school has worked on the Siarter Iaith/Language Charter and following an assessment early in June was amongst the first schools in the area to receive the Welsh Charter Bronze Award. Pupils Voice in the form of an elected 'Cryw Cymraeg' have been encouraging and highlighting where Welsh can be used throughout the school and they were interviewed for the Charter Assessment.

Special Teaching Facility

The Facility caters for children with special educational needs and is supported by regular visits from speech therapists, the school psychological service, welfare officers and the school doctor. The Facility has a special place within the school and wider community and pupils are integrated into the mainstream classes whenever possible.

Physical Education at Crwys Primary

A Crwys tradition we strive to uphold is the importance of sport to help develop the 'whole' child and once again for the time the school was operation the PE calendar was busy. There were both girls and boys football matches and cross-country meetings. The lockdown clearly put a stop to all sport for that period of time.

Healthy School

Crwys Primary School is very involved in the Swansea Health Promoting Schools Scheme. UNCRC – Article 24 – Your right to good food and water All food and drink prepared for the children during school time and After School Club is expected to follow Swansea County Council healthy eating guidelines. During break times we have a 'fruit only' policy, as decided upon by the School Council. Children may either purchase a piece of fruit from our 'Fruit Tuckshop' or bring their own from home.

We ask parents of children who bring a packed lunch to school to make every effort to ensure that the packed lunch contains a healthy eating and drinking selection. This is consistent with our Health Promoting Policy. Staff are also encouraged to follow Healthy Schools guidelines.

Drinking water – Drinking plenty of cold, fresh water helps to develop concentration skills and the well-being of the individual. We ensure that our children have access to cold, fresh drinking water throughout the school day. Our Healthy Schools co-ordinator is Mrs Rachel Harris.

In the Autumn term the School Council received a 5th leaf as part of the Welsh Network of Healthy School Schemes.

Rights Respecting Schools

Article 2 - All children have these rights no matter what!

At Crwys Primary we've been working hard this term to become a Rights Respecting School. The Rights Respecting Schools Award is a programme run by UNICEF that aims to put children's rights at the centre of education in the UK. This involves embedding children's rights into the ethos and culture of the school in order to improve the pupils' wellbeing.

The school has been successful in achieving the Level 1 Rights Respecting School award from Unicef, which recognises the fact that the values and principles of the UN Convention on the Rights of the Child are embedded through aspects of the school community. The assessor noted that the school is in a strong position to move forward to Level 2 status and work has already begun to educate the wider community. In addition, the school has been working to support the Goodman Primary School in The Gambia, through raising money to fund the building of a new toilet block; and have been pleased to see photographs of it this year.

New school signs are now on display sharing the school's overview and our Rights Respecting Committee recently hosted Parents and Grandparents in a coffee morning and have made presentations to School Assemblies and the Governing Body. This was supported by Mrs Rachel Harris.

Eco- Club

The school received a further renewal of its Eco Schools Platinum Award and so can still proudly fly the Eco Flag.

Events

So many of the wonderful activities that the children and staff get so actively involved in throughout the year were curtailed due to COVID-19 restrictions. Some of the annual events such as the Autumn Harvest Assembly and the Christmas concerts did take place, pre COVID-19.

- At Christmas pupils took part in 5 concerts at Capel y Crwys which were all very well attended, as was the Nursery concert held in the hall.
- St David's Day saw another excellent concert with Cawl served afterwards in the Vestry.

Clubs and Activities

- Football
- Netball
- Running Club
- Eco Club
- Outdoor Schools
- Year 2 Outdoor games club.
- Choir
- Coding Club
- Gardening Club

Visits to the School

- PC Craig visited the Y3/4 class to talk about 'sticks and stones' during anti bullying week.
- PC Craig visited the Y4/5 class to talk about anti-social behaviour.
- PC Craig visited the Y6 to talk about 'It's your choice – substance abuse'.
- Fire Safety talks for Years 2 and 5.
- School Nurse visited Rec/Y1 class to talk about handwashing
- The school celebrated 'Shwmae' day.
- The school supported Anti Bullying week.
- The school supported Children in Need.
- Pupils attended Sport Ambassador training.
- Safer Internet Day in February
- Year 6 – Growing Up Talk
- Scholastic Book Fair
- DynoMan visited the school to entertain Foundation Phase pupils
- Nick Williams (Director of Education) and Helen Morgan-Rees (Head of Achievement and Partnership) visited to congratulate the school on their positive Estyn Inspection.
- Kerbcraft worked with Year 2

Trips

- Yr 5/6 visited Theatre NaNog
- Yr 6 completed a Coding Workshop at Bridgend
- Yr 6 visited Swansea Bay 1940s
- Members of staff visited Sicily as part of the Erasmus Project
- Yr 1/2 visited Glyn Vivian Art Gallery
- Yr 3/4 visited The Egypt Centre
- Yr 5 visited St Fagans to study the Tudors

Staff Training and Insets

- Tric a Chlic, SD, AP – November 19th
- Welsh Government Conference, DS, Nov 21st
- ADDS session with Consultant Lynwen Barnsley has been arranged for Monday November 25th to look at the school's focus on developing pupils' numeracy skills.
- SENCO network meeting, CD
- School Admin Forum, TB
- ADDS sessions where staff, in their 'Trust Trios', have completed book looks, reviewed planning and discussed progress.
- Various visitors from other schools
- YCA Conference, DS/SS

- ADDS with athrawes fro, Nerys Jones, following a monitoring visit

Premises

Work was completed in November 2019 on another covered area on the Foundation Phase yard at a cost of £2550. These works were paid for using a grant from Tesco.



Work has also been completed to repair the leaking roof in the Junior building, which it is hoped will finally eradicate the damp problem we have had for a number of years.

Finally, the work to replace and repair some of the fire doors in the link corridor is has been completed. You may recall there were plans to replace one internal fire door completely and replace the door handles on the two external doors. The cost for these works was covered by the LA.

Toilet Facilities:

The toilets are in a good state of repair and are cleaned regularly by the school cleaner.

Links to the Community

The Governors continue to support the inclusion of news about the school in the Village Newsletter. Unfortunately, due to Covid-19 restrictions this year many of the traditional whole village events such as The Fete, Hogroast and the St David's Day concert have not been able to take place. We look forward, with hope that the usual links with the community can resume in 2021. The School also works with the Crwys District Sports Association in the use of the Crwys Woodland for school activities.

AREAS OF FOCUS FOR 2019/2020

The following were the areas of focus in terms of policies and strategies set for the school year – actions and results are shown in the second column

MAIN AREA OF FOCUS	PERSON RESPONSIBLE
Provide more opportunities for pupils to apply their numeracy skills across the curriculum through an authentic context.	Headteacher and all staff HCD to lead
Refine self-evaluation processes through developing a systematic whole school approach.	Headteacher and all staff
To develop the school as learning organisation to support staff development in line with curriculum reform	Headteacher and all staff

AREAS OF FOCUS FOR 2020-21

MAIN AREA OF FOCUS	PERSON RESPONSIBLE
Refine self-evaluation processes through developing a systematic whole school approach.	Headteacher and all Staff
To develop the school as learning organisation to support staff development in line with curriculum reform	Headteacher and all Staff
To refine and develop Blended Learning Approach in response to Covid 19	Headteacher and all Staff
To focus on pupil and staff wellbeing in response to Covid 19.	Headteacher and all Staff

GOVERNORS' TARGETS FOR 2019/2020

TARGET	OUTCOME
75% Attendance at Meetings	Achieved
All Governors to attend at least one training session per year	Most Governors attended at least one training session with some Governors attending several. The remote learning courses are proving very useful.
To continue to improve the premises and facilities of the school within the budget:	Achieved with opportunities take to expand the outdoor facilities within the school grounds.
Analyse and track numeracy skills and self-evaluation.	Achieved: both of these were reported on at Governor Meetings despite the limitations.

GOVERNORS' TARGETS FOR 2020/2021

The targets for the coming will be as follows:

TARGETS	PERSON RESPONSIBLE
4 meetings per year 75% attendance at meetings	All Governors
All Governors to attend at least one training session per year	All Governors
As Key Factors track: Numeracy Literacy Wellbeing	All Governors

FINANCIAL STATEMENT

SCHOOL: Crwys Primary

STATEMENT OF ACTUAL EXPENDITURE 2018/19 FINANCIAL YEAR

	Delegated Expenditure £	Non-Delegated Expenditure £	Total Net Expenditure £
Teachers Salaries	427,874	0	427,874
Salaries	176,015	25,193	201,208
Other Employee Costs	0	556	556
Premises	20,936	0	20,936
Transport	0	54,592	54,592
Supplies & Services	59,564	0	59,564
Recharges	49,729	78	49,807
Gross Expenditure	734,118	80,418	814,536
Grant Income	-99,627	0	
Income	-47,588	0	-99,627
Gross Income	-147,214	0	-147,214
Net Expenditure	586,904	80,418	667,322

RESERVES:	£
FINAL FORMULA ALLOCATION:	587,081
TOTAL NET EXPENDITURE:	586,904
TRANSFER TO / (FROM) RESERVES:	177
OPENING BALANCE ON RESERVES 01/04/19	47,572
CLOSING BALANCE ON RESERVES: 31/03/20	47,749