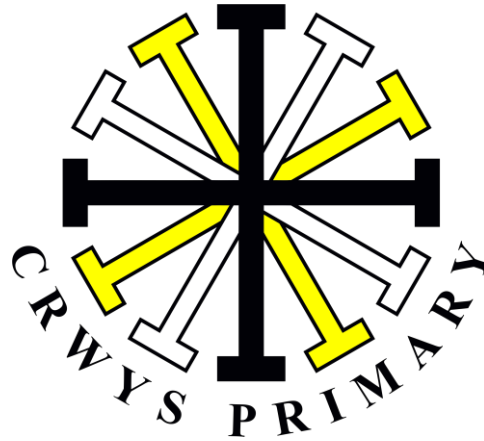


CRWYS PRIMARY SCHOOL



GOVERNORS' ANNUAL REPORT TO PARENTS 2024 - 2025 School Year



Be all you can be- Byddwch yr hyn gallwch fod.

NCRC Article 29 - Your right to become the best that you can be

Letter from the Chair of Governors – Mrs Belinda Hansford

On behalf of the Governing Body, I have pleasure in presenting the Annual Report to Parents for 2024/2025.

Pupils continue to enjoy an engaging curriculum as well as many other activities on offer – ranging from all sorts of sports to theatre and visits – a comprehensive list of both ongoing and term by term events can be found in the report.

Crwys' 150th Anniversary was celebrated in the Summer Term with a special celebratory 'whole school' concert on June 25th at Capel y Crwys. The concert was extremely well attended by in an audience that included parents, grandparents, ex staff and Governors as well as a host of other friends of the school. Mrs Ali Sykes, Headteacher at Bishopston Comprehensive and the Local Authorities Director of Education Mrs Helen Morgan Rees were both, also in attendance. All were treated to a spectacle of song and dance, as pupils truly excelled and delivered a fantastic show, a very fitting way to mark this landmark occasion.

Attendance is returning to our usual high levels, but the school is still working to get this back to our pre-Covid levels.

Two of our longest serving Teaching Assistants have retired, Mrs Denise Harvey in the Spring after 20 years and Mrs Dawn Smith after 23 years with the school. I would like to send them for their long service, their flexibility in covering a range of roles and their willingness to contribute to the overall success of the school.

Mrs Sarah Davies, the Year 1/2 teacher, Foundation Phase lead and member of the SLT will be retiring after 30 years in post. Mrs Davies has been a wonderful servant to the school, not only as a fantastic classroom practitioner, but also as a teacher who helped develop and nurture so many other aspects of school life! She will leave big, big shoes to fill!

I would like to take this opportunity to wish them well in the next stage of their lives.

In September we welcomed Mrs Amy Williams as our new Deputy Head; she has settled in well during a very busy year.

In our 150th year it is also important to recognise that Mr Dylan Saer our Headteacher has now been with the school 10 years – I would like to thank him for his service to the school as we have negotiated a School Inspection, Covid and all the associated challenges.

As I enter my 9th year as Chair of Governors, I am proud to be associated with the school.

Kind Regards

Belinda Hansford

Chair of Governors

CRWYS PRIMARY SCHOOL GOVERNING BODY 2024/2025

The Chair and the Clerk to the Governing Body can be contacted at Crwys Primary, Chapel Road, Three Crosses, Swansea SA4 3PU, telephone (01792) 872473.

<u>Name</u>	<u>Status</u>	<u>Term End Date</u>
Mrs V Evans	Clerk	Subject to yearly review
Mr D Saer	Headteacher	Subject to yearly review
Mrs S Williams	Staff	21/03/2026
Mrs A Williams	Teacher	04/11/2028
Mrs B Hansford (Chair)	Co-opted	09/10/2027
Mr O Lake	Co-opted	09/10/2027
Mrs S Dennis	Co-opted	03/07/2027
Mr M Clinch	Co-opted	29/03/2027
Mr W Smart	ACO	13/11/2027
Mrs A Douglas	LEA	28/04/2029
Cllr. P Hood-Williams	LEA	24/07/2028
Mr T Wolfe	Parent	04/11/2028
Mrs K Osborn	Parent	19/10/2027
Mr A Davis	Parent	19/10/2027
Mr R Craig	Parent	18/10/2025

Governors are expected to:

- *Agree the aims and values of the school*
- *Agree policies on such things as National Curriculum, Special Education Needs, discipline and attendance, health and safety, staff pay*
- *Influence and approve the School Development Plan*
- *Accept and monitor the school budget*
- *Monitor standards*
- *Ensure individual pupils' needs are met including special educational needs*
- *Recruit and select staff*
- *Provide information about the school for parents*
- *Establish and maintain positive links with the community*
- *Support the day-to-day operational decisions of the Headteacher*

The Governing Body did not hold a Parent Governor Meeting for this year.

STAFF DETAILS AS AT JULY 2025

Headteacher	Mr. D. Saer	
Year 6	Mrs. A Williams (Deputy Head) Miss L Gay (0.2) Mrs S Williams	
Year 4/5	Mrs M Howells (0.8) Miss L Gay (0.2)	Mrs D. Smith (0.6) Mrs E Bevan (0.6) A.N.Other (0.6)
Year 3/4	Mrs. H Crombie-Davies (0.8) Miss L Gay (0.2)	Mrs F Chourot-Morris (0.2)
Year 1/2	Mrs S. Davies (0.8)/ Miss L Gay (0.2) Mrs W Cornelius (0.8), Mrs F Chourot-Morris (0.2)	Mrs A Pearson (0.3)
Reception/ Year 1	Mrs R.Harris (0.8) / Miss L Gay (0.2) Miss S Davies	Miss C Lanfear (0.2) Mrs F Chourot-Morris (0.2)
Specialist Teaching Facility	A.N.Other Mrs. H Holt (0.8) Mr R. Egan	
Nursery	Mrs A. Pearson (0.5) Miss C Lanfear (0.2) Mrs S Coleman (0.3)	
Office Manager	Mrs. V. Evans	
School Cook	Mrs J Kelly, Mrs S Rogers	
Kitchen Staff	Mrs. P. Boat	
Caretaker	Mr. D. Griffiths	
Cleaner	Mr J Bennet	
Violin Teacher	Mrs B. Whitehead	
Woodwind Teacher	Mrs C. Gibbs	
I T Support / PPA	Mr I. Tolley (0.2)	
Breakfast Club	Mr R. Egan, Miss S Davies	

CLASS LISTS AS AT JULY 2025

CLASS	Class size	Split	Year Group	Teacher
Yr 6	19		Yr 6 – 19	Mrs Amy Williams
Yr 4/5	25	10/15	Yr 5 – 15	Mrs Melissa Howells (0.8)/ Mis Lisa Gay (0.2)
Yr 3/4	23	14/9	Yr 4 - 19 Yr 3 - 14	Mrs Hayley Crombie-Davies (0.8) / Miss Lisa Gay (0.2)
Yr 1/2	24	19/5	Yr 2 – 19 Yr 1 – 14	Mrs Sarah Davies (0.8) Miss Lisa Gay (0.2)
Rec/1	23	9/14	Rec - 14	Mrs Rachel Harris (0.8) Miss Lisa Gay (0.2)
Nursery (AM only)	23		N - 23	Mrs Allison Pearson (0.5)
STF Unit	5	Yr 2 – 3 Yr 1 – 1 Rec – 1 N - 0	5	A.N.Other

Term dates for 2025 to 2026

Monday 1 September to Friday 19 December (Half Term Monday 27 October – Friday 31 October)

Monday 5 January to Friday 27 March (Half Term Monday 16 February to Friday 20 February)

Monday 13 April to Monday 20 July (Half Term Monday 25 May to Friday 29 May)

Inset days at the beginning of the September term.

Cluster Inset Day February 6 2026

Inset Day on Monday 20 July which will be twilighted

Other Inset Days to be arranged.

PUPIL ASSESSMENTS

In Wales there no end of Foundation Phase or Key Stage 2 Outcomes/Levels, as per Welsh Government guidance, however the school completed a number of teacher assessments including some summative tests in order to inform planning and gauge pupil progression.

ATTENDANCE

Attendance continues to be a focus on our School Improvement Plan. While we saw improvements during the last academic year, with levels increasing from 92% to 94.3%, we are still falling short of pre covid levels. Parents have been reminded of the importance of good attendance and an individual attendance report will again be shared with parents at the end of the spring term. We also plan to continue with the 'Golden Ticket' system which will see prizes to the value of £100 being won at the end of the year

Basic Information and Curriculum

Crwys Primary is a school that delivers the Curriculum in English. During the year 2024/2025 the school has been delivering the curriculum according to the Donaldson guidelines and the four core purposes. All major subjects are currently covered, and full information can be found in the School Prospectus. Information covering specific areas is outlined below.

School Prospectus

The School Prospectus provides all the information about the school and its curriculum and a copy of the prospectus can be found on the School Website at www.crwysprimary.co.uk/

Outdoor Schools

Outdoor learning is, as before, a key focus for the school, pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

The school's outdoor provision was highlighted by Estyn as highly effective; *'The use of outdoor learning to enhance pupils' attitudes to learning and improve their wellbeing is excellent and this ensures that pupils are developing into confident learners.'* As a result the school now has a case study on Effective Practice page of Estyn's website: <https://www.estyn.gov.wales/effective-practice/taking-teaching-outdoors>

In addition, the case study has been recognised as effective practice at Consortia and Local Authority level.

Welsh Language Provision

Welsh language provision received very positive feedback from the Estyn Inspection and improvements in provision have both seen pupils' progress. During the year, the school has worked on the Siarter Iaith/Language Charter and following an assessment in June the received the Welsh Charter Silver Award. Pupils Voice in the form of an elected 'Cryw Cymraeg' have been encouraging and highlighting where Welsh can be used throughout the school and they were interviewed for the Charter Assessment.

Special Teaching Facility

The Facility caters for children with special educational needs and is supported by regular visits from speech therapists, the school psychological service, welfare officers and the school doctor. The Facility has a special place within the school and wider community and pupils are integrated into the mainstream classes whenever possible.

Physical Education at Crwys Primary

Healthy School

Crwys Primary School is very involved in the Swansea Health Promoting Schools Scheme. UNCRC – Article 24 – Your right to good food and water All food and drink prepared for the children during school time and After School Club is expected to follow Swansea County Council healthy eating guidelines. During break times we have a ‘fruit only’ policy, as decided upon by the School Council..

We ask parents of children who bring a packed lunch to school to make every effort to ensure that the packed lunch contains a healthy eating and drinking selection. This is consistent with our Health Promoting Policy. Staff are also encouraged to follow Healthy Schools guidelines.

Drinking water – Drinking plenty of cold, fresh water helps to develop concentration skills and the well-being of the individual. We ensure that our children have access to cold, fresh drinking water throughout the school day. Our Healthy Schools co-ordinator is Mrs Rachel Harris. We have already received the 5th leaf as part of the Welsh Network of Healthy School Schemes.

Rights Respecting Schools

Article 2 - All children have these rights no matter what!

At Crwys Primary we continue to promote children’s rights, embedding children’s rights into the ethos and culture of the school in order to improve the pupils’ wellbeing.

Eco- Club

The school are holders of the Platinum Eco Flag the highest award possible for Eco Schools. Assessment is now done biannually with the next assessment date diarised for January 2026

Clubs

The usual Clubs both afterschool and lunchtime are run during the year and we are now running the following:

Y2 Outdoor Games Club	Running Club	Football	Netball
Cricket	School Council	Coding Club	Choir
Eco Club	Gardening		

Visits to the School/Trips/Activities

As in every year the children have benefited from a huge range of activities. In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

Autumn Term

Football matches. Hockey festival Netball matches School Council Elections. Year 6 pupils returned to Borfa House on a residential visit. Y5/6 visited Theatre NaNog. Mad Science After School Club Parent Consultation Evenings. FPh 'Moats & Coats' workshop KS2 'Moats & Coats' workshop School individual pupil photographs taken by local company Roz & Kirsty The PTA organised a Halloween Disco PTA Rags to Riches clothes collection The school celebrated 'Shwmae' day. FPh workshop led by the Urdd The school supported Anti Bullying Day	European Day of Languages CAMHS workshops with Year 6 The School Nurses visited to administer the Flu Nasal Spray. Father Tim Ardouin Assembly The school supported Children in Need. School Dental Nurse visiting to see STF pupils. Junior Pantomime Foundation Phase Christmas Concert Nursery Nativity Christmas lunch Christmas Parties. FPh/Nursery end of year trip. KS2 Cinema visit
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Spring Term

Netball and football matches. Girls and Boys Football Tournaments Designed to Smile STF Years 4 and 5 Bumbles of Honeywood Workshop PTA Valentine Discos Y2/Y5 Fire Safety Talk Mad Science After School Club Years 5 and 6 visited Swansea University Indoor Athletics X3 Years 3 and 4 Athletics Workshops X3 FPh visited Swansea Gymnastics Centre X2 Football workshop Year 2	PTA Break the Rules Day World Book Day Comic Relief Oakleigh House Swimming Gala Year Ffa La La Welsh workshop St David's Day Concert Junior Trip to Castell Henllys Parent Consultation Evenings. Individual attendance reports Cricket Wales Workshops. Easter Bonnet Parade Years 5 and 6 to visit Pendine Outdoor Education Centre
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Summer Term

Y5 Pendine Residential Easter Bonnet Parade Kerbcraft Parent Consultation Evenings.. Oakleigh House Swimming Gala National testing for Years 2-6 Year 6 Crucial Crew School Nurse – Height/Weight/Vision School Nurse Hearing Test PTA Class Photos Various Netball Matches Reception new parents presentation Numerous Bishopston Transition Events Sports Days Area Athletics Bumbles of Honeywood	Bobby the Reading Dog SWCA Cricket Workshops Urdd Outdoors Workshops Choir sang at the Lord Mayor's Charity Concert Pupils competed at the Urdd Eisteddfod Cycling Proficiency Fete Day School Reports to pupils Leaver's Assembly 150th Anniversary Celebration Concert Victorian Day Siarter Iaith Silver Assessment
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Staff Training and Insets

A wide range of training has taken place preparing teachers for the new curriculum, Welsh and ALN provision alongside the usual refreshers in Fire Safety etc. The school has also undertaken sessions with other schools in the cluster.

During the Autumn and Spring terms Harry Jonathan and Abby Hughes from UWTSD worked very well with Mrs Harris and Mrs Crombie Davies. Miss Sarah Pitson from UWSTD also enjoyed a very successful placement with us in the Year 1/2 class and we thank her for her hard work and contribution to helping prepare the class for the Anniversary Concert. We are delighted to have supported her in finding employment in September and wish her every success in her new post at Knelston Primary.

We have also welcomed former pupil, Evie Basher from Gower College, who has been on placement with us throughout the year, working with our younger pupils.

Premises

The 150 years of our building continues to mean that repairs need to be made on a regular basis. Our caretaker Mr Griffiths has been busy undertaking repairs and decoration throughout the year. Repairs were undertaken to the roof on the Junior Block to stop the leaks – and in addition the kitchen roof was repaired following the storm damage.

Toilet Facilities:

The toilets are in a good state of repair and are cleaned regularly by the school cleaner.

Links to the Community

This school year saw the return of the Fete which was well attended with good weather. The Governors continue to support the inclusion of news about the school in the Village Newsletter. The School also works with the Crwys District Sports Association in the use of the Crwys Woodland for school activities.

Parent Teacher Association

The PTA continue to work tirelessly to raise money to support the school and provide some extra entertainments for the children.

Last year the PTA raised £6635.05. The money was spent money on a new PTA shed, equipment for children and staff for their woodlands learning, a new mural in the Foundation phase yard and a new stage in the junior yard, with some storage units.

AREAS OF FOCUS FOR 2024 to 2025

The following were the areas of focus in terms of policies and strategies set for the school year – actions and results are shown in the second column

MAIN AREA OF FOCUS	
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform through cluster work	<ul style="list-style-type: none"> •Foundation Phase Learning Course, FPh teaching staff. •ADDS sessions where staff have completed book looks, planning and assessment exercises. •The school continues to develop and embed an internal pupil progress tracking system •Cluster AOLE lead meetings
To promote and develop core skills with particular regard to Literacy	<ul style="list-style-type: none"> • New lead appointed in Mrs Howells • We have looked at the new progression steps and adjusted our planning accordingly. • We have adjusted themes, introducing whole school themes to ensure continuity. • We have welcomed Bobby the dog, funded by the Burns Foundation to support our reluctant readers. • We have reviewed our planning, specifically looking at the teaching timetable of the introduction of the different writing genres. • We have engaged in Alan Peat Sentence Structures and created a new school continuum.
Strengthen provision and raise standards in Welsh.	Cluster INSET days sharing good practice. Book look and meeting with Athrawes Fro. Visits with other schools. New signage throughout school funded by the PTA. More involvement with the URDD; outdoor sessions and competing in the Eisteddfod for the first time ever finishing 3 rd . Assessment for Silver Siarter Iaith status on July 8 th .
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to wellbeing and attendance levels	<p>Our Outdoor Schools programme continues successfully. We continue to develop the outdoor space at the school. Pupils Voice continues to be a strength of the school.</p> <p>School attendance has been reported in separate Report Item above. Wellbeing Day for staff continued.</p>
To further strengthen ALN provision and bring in line with ALN bill	<p>Miss Gay to be trained as our new ALNCO and also engages in training events and forums and cluster meetings.</p> <p>She has continued to work tirelessly to bring all ALN</p>

	<p>related paperwork up to date and has presented to the GB.</p> <p>TA's have also engaged in Sensory Circuits training and ELSA training.</p> <p>We continue to engage with other external agencies to support some of our pupils.</p>
Priority 3: Leadership	
Develop staff leadership at all levels in order to fully distribute responsibilities	All staff have AoLE responsibilities as well as extra curricular responsibilities, AoLE leads have been restructured with each lead being buddied up with colleague from opposite phase. Leads have met with cluster counterparts.
Refine self evaluation processes to ensure a sharper focus on the monitoring of teaching	<p>There are regular book looks and meetings to review and evaluate planning and progression/assessment. We have been supported this year by our School Improvement Advisor and Athrawes Fro.</p> <p>The school has continued to develop and embed an internal pupil progress tracking system which will inform the self-evaluation process moving forward.</p>

AREAS OF FOCUS FOR 2025 to 2026

MAIN AREA OF FOCUS	LEADS
Continue to engage in curriculum reform through cluster work	Dylan Saer/Amy Williams
To promote and develop core skills with particular regard to Mathematics and Numeracy across the curriculum.	SMT/ H Crombie-Davies
Sustain high standards with regards to wellbeing, attendance and Home/School	S Saer/V Evans/R Harris
To further strengthen ALN provision and bring in line with the ALN bill	L Gay
Further develop staff leadership at all levels in order to fully distribute responsibilities.	D Saer
Continue to refine quality assurance and assessment processes	D Saer/ A Williams

GOVERNORS' TARGETS FOR 2024 to 2025

Achievements in the past year:

TARGETS	PERSON RESPONSIBLE
75% attendance at meetings	Most Governors Achieved the Target
All Governors to attend at least one training session per year	Online courses enable governors to attend training with most attending one.
Oversee the embedding of the new ALN legislation into school practices	Governors received a presentation from the ALENCO about how the work is carried out and the challenges involved.
As Key Factors track with a focus on the new curriculum: Numeracy, Literacy, Wellbeing	HT has updated governors at meetings.

GOVERNORS' TARGETS FOR 2024-2025

TARGET	OUTCOME
75% Attendance at Meetings	
All Governors to attend at least one training session per year	
Understand better about in school assessments.	
As Key Factors track: Numeracy, Literacy and Wellbeing	

SCHOOL:

Crwys Primary

STATEMENT OF ACTUAL EXPENDITURE 2024/25 FINANCIAL YEAR

	Delegated Expenditure £	Non-Delegated Expenditure £	Total Net Expenditure £
Teachers Salaries	548,746	2,296	551,042
Salaries	243,693	19,199	262,892
Other Employee Costs	1,636	0	1,636
Premises	3,659	0	3,659
Transport	0	69,776	69,776
Supplies & Services	190,812	139	190,952
Recharges	0	26,845	26,845
Gross Expenditure	988,546	118,256	1,106,802
Grant Income	-133,006	0	-133,006
Other Income	-113,853	0	-113,853
Gross Income	-246,859	0	-246,859
Net Expenditure	741,687	118,256	859,943

RESERVES:	£
FINAL FORMULA ALLOCATION:	777,386
TOTAL NET EXPENDITURE:	741,687
TRANSFER TO / (FROM) RESERVES:	35,699
OPENING BALANCE ON RESERVES 01/04/24	79,740
CLOSING BALANCE ON RESERVES: 31/03/25	115,439