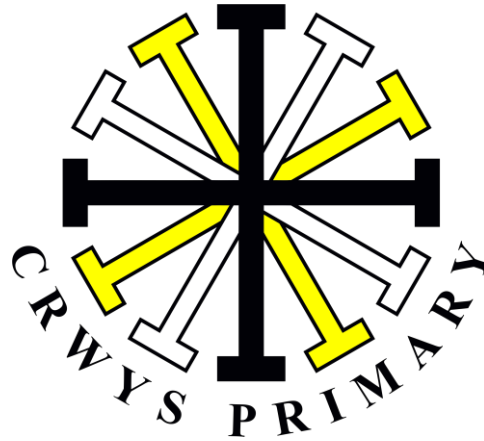


CRWYS PRIMARY SCHOOL



GOVERNORS' ANNUAL REPORT TO PARENTS

2023 - 2024 School Year



Be all you can be- Byddwch yr hyn gallwch fod.

NCRC Article 29 - Your right to become the best that you can be

Letter from the Chair of Governors – Mrs Belinda Hansford

On behalf of the Governing Body, I have pleasure in presenting the Annual Report to Parents for the school year 2023/2024. In it you can get a good picture of everything that has been going on in school.. During this year we have been operating with the New Curriculum across the school, which has provided a breath of fresh air for pupils covering different themes than previously.

Sport continues to be a strong feature of Crwys Primary, where pupils perform strongly in both team and individual sports. This year our Cricket Team won the West Glamorgan Kwik Cricket finals, competing with much larger schools.

The school continues to support the wellbeing of pupils, outdoor learning continues to be one of our key strategies, together with opportunities for Pupil Voice to be heard through the School Council, Rights respecting and other initiatives. Counselling can also be offered as required.

Attendance has not been at our usual high levels and ask that all parents consider the importance of attendance in school. It is difficult for the school to deliver on its excellent provision if pupils are not present.

Childsplay continues to offer the wrap around care of afternoon nursery and after school club to support parents' childcare needs.

After an impressive 35 years in education 24 years of which have been spent as Deputy Head at Crwys, Mr Simon Short will be retired at the end of the 2023/24 academic year. As well as being a fantastic teacher, Mr Short has shared his passion for all things active, the Swans, the Spanish language as well as his enthusiasm for learning. He has been a valued and respected colleague and dare I say it friend to us all. We hope he enjoys a long, happy and healthy retirement.

The post of Deputy Head has been filled by Mrs Amy Williams, who joined us from Pontybrenin Primary in September 2024. An unprecedented 22 applicants applied for the DH post and after a rigorous and thorough process Mrs Williams was offered the post

As always there have been other changes involving both welcoming a range of new TAs and seeing staff leave on maternity leave.

It only remains for me to thank the Headteacher, Mr Saer and all his staff or their excellent work during the year.

As I enter my 7th year as Chair of Governors, I am proud to be associated with the school.

Kind Regards

Belinda Hansford

Chair of Governors

CRWYS PRIMARY SCHOOL GOVERNING BODY 2023/2024

The Chair and the Clerk to the Governing Body can be contacted at Crwys Primary, Chapel Road, Three Crosses, Swansea SA4 3PU, telephone (01792) 872473.

<u>Name</u>	<u>Status</u>	<u>Term End Date</u>
Victoria Evans	Clerk	Subject to yearly review
Mr D Saer	Headteacher	Subject to yearly review
Mrs B Hansford (Chair)	Co-opted	09/10/27
Mr O Lake	Co-opted	09/10/27
Mr W Smart	ACO	13/11/27
Mrs L Place	LEA	
Cllr. P Hood-Williams	LEA	24/07/28
Mr A Davis	Parent	19/10/27
Mr R Craig	Parent	18/10/25
Mrs L Mason	Parent	18/10/25
Kate Osborn	Parent	19/10/27
Mr S Short	Teacher	21/3/26
Mrs S Williams	Staff	21/3/26

Governors are expected to:

- *Agree the aims and values of the school*
- *Agree policies on such things as National Curriculum, Special Education Needs, discipline and attendance, health and safety, staff pay*
- *Influence and approve the School Development Plan*
- *Accept and monitor the school budget*
- *Monitor standards*
- *Ensure individual pupils' needs are met including special educational needs*
- *Recruit and select staff*
- *Provide information about the school for parents*
- *Establish and maintain positive links with the community*
- *Support the day-to-day operational decisions of the Headteacher*

The Governing Body did not hold a Parent Governor Meeting for this year.

Staff Details as at July 2024

Staff Details

Headteacher	Mr. D. Saer	
Year 6	Mr. S. Short (Deputy Head) Mrs D. Smith (0.8), Mrs E Bevan (0.2)	
Year 4/5	Miss L Gay Mrs S Williams	
Year 3/4	Mrs. H Crombie-Davies/ Miss L Short (0.2) Mrs D. Harvey (0.8), Mrs E Bevan (0.2)	
Year 1/2	Mrs S. Davies (SMT)/ Miss L Short (0.2) Mrs W Cornelius (0.8), Mrs F Chourot-Morris (0.2)	} Mrs A Pearson (0.2) } Mrs S Coleman (0.2)
Reception/ Year 1	Mrs R.Harris / Miss L Short (0.2) Mrs F Chourot-Morris (0.4), Mrs J Crook (0.6)	
Specialist Teaching Facility	Mrs C. Deslandes Mrs. H Holt (0.8) Mr R. Egan	
Nursery	Mrs A. Pearson (0.5) Mrs S Coleman (0.5)	
Office Manager	Mrs. V. Evans	
School Cook	Mrs J Kelly, Mrs S Rogers	
Kitchen Staff	Mrs. P. Boat	
Road Crossing Patrol	Mrs D. Demock	
Caretaker	Mr. D. Griffiths	
Cleaner	Mr J Bennet	
Violin Teacher	Mrs B. Whitehead	
Woodwind Teacher	Mrs C. Gibbs	
I T Support / PPA	Mr I. Tolley (0.2)	
Breakfast Club	Mrs W. Cornelius, Mr R. Egan, Mrs J Crook	

Class Lists as at July 2024

Classes

July 2024

CLASS	Class size	Split	Year Group	Teacher
Yr 6	23		Yr 6 – 22	Mr Simon Short
Yr 4/5	25	6/19	Yr 5 – 19	Miss Lisa Gay
Yr 3/4	24	19/5	Yr 4 - 11 Yr 3 - 19	Mrs Hayley Crombie-Davies (0.8) / Miss Lydia Short (0.2)
Yr 1/2	21	13/8	Yr 2 – 13 Yr 1 – 16	Mrs Sarah Davies (0.8) Miss Lydia Short (0.2)
Rec/1	20	10/14	Rec - 12	Mrs Rachel Harris (0.8) Miss Lisa Gay (0.2)
Nursery (AM only)	20		N - 23	Mrs Allison Pearson (0.5)
STF Unit	6	Yr 2 – 1 Yr 1 – 4 Rec – 1 N - 0	6	Mrs C Deslandes

Term dates for 2024 to 2025

Autumn Term : Monday 3 September 2024 - Friday 20 December 2024

Half Term: Monday 28 October 2024 – Friday 1 November 2024

Spring Term: Monday 6 January 2025 – Friday 11 April 2025

Half Term: Monday 24 February 2025 – Friday 28 February 2025

Summer Term: Monday 28 April 2025 – Monday 21 July 2025

Half Term: Monday 26 May 2025 – Friday 30 May 2025

Inset Days are:

Monday 3 September 2024

Monday 6 January 2025

Monday 21 July 2025

PUPIL ASSESSMENTS

National Testing was conducted within the school for Years 2 -6, and the results were used as part of ensuring appropriate opportunities for pupils. The school has developed its own pupil progression tracking system to guide the delivery of the curriculum.

ATTENDANCE

Whole school attendance was just over 92%. This disappointing figure has been impacted by a number of factors; the poor attendance of a number of individual pupils,. As a relatively small school, each individual pupil carries a high weighting. We also see a number of families taking term time holidays which are unauthorised. Overall attendance is also impacted by the attendance of STF pupils.

We continue to work with our EWO who helps us with some families. All pupils received an individual attendance report at the end of the spring term and their attendance will once again be shared on their end of year School Report. 'Golden Ticket' incentive winners were announced at the end of term.

Basic Information and Curriculum

Crwys Primary is a school that delivers the Curriculum in English. During the year 2023/2024 the school has been delivering the curriculum according to the Donaldson guidelines and the four core purposes. All major subjects are currently covered, and full information can be found in the School Prospectus. Information covering specific areas is outlined below.

School Prospectus

The School Prospectus provides all the information about the school and its curriculum a copy of the prospectus can be found on the School Website at www.crwysprimary.co.uk/

The school website itself was relaunched this year in a new format with more information available to parents.

Outdoor Schools

Outdoor learning is, as before, a key focus for the school, pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

The school's outdoor provision was highlighted by Estyn as highly effective; *'The use of outdoor learning to enhance pupils' attitudes to learning and improve their wellbeing is excellent and this ensures that pupils are developing into confident learners.'* As a result the school now has a case study on Effective Practice page of Estyn's website: <https://www.estyn.gov.wales/effective-practice/taking-teaching-outdoors>

In addition, the case study has been recognised as effective practice at Consortia and Local Authority level.

Welsh Language Provision

As we strive to ensure Welsh is properly integrated, Mrs Sarah Davies took a term's Welsh sabbatical to hone her skills as lead in Welsh.

Welsh language provision received very positive feedback during our most recent Estyn Inspection with improvements to provision and seen pupil progress. During the year, the school continues to work towards the next level of the Siarter Iaith/Language Charter and hope to achieve the Welsh Charter Silver Award in the not too distant future Pupils Voice in the form of an elected 'Cryw Cymraeg' have been encouraging and highlighting where Welsh can be used throughout the school and continue to work with the LA's Athrawes Fro.

Special Teaching Facility

The Facility caters for children with special educational needs and is supported by regular visits from speech therapists, the school psychological service, welfare officers and the school doctor. The Facility has a special place within the school and wider community and pupils are integrated into the mainstream classes whenever possible.

During this last year aware the Local Authority have shared their plans to close the STF at Crwys at the end of the 2026/27 Academic Year. The proposal is currently being considered by cabinet with the intention of putting it to public consultation in September 2024

Physical Education at Crwys Primary

Physical Education continues to play an important role at Crwys, both to our curricular and extracurricular timetables. We acknowledge its importance in not only keeping our pupils healthy, supporting their wellbeing and developing friendships, it's also a tool to help develop important skills such as self-confidence, discipline and respecting teammates and opponents. In addition to regular weekly PE lessons, which are often supported by the expertise of outside agencies, we run extracurricular clubs in football, cricket, netball and running.

We also regularly compete in fixtures against other schools in the form of friendly fixtures, tournaments, festivals, athletics meets and galas. Pupils have represented the school in Boys and Girls Football, rugby, netball, athletics, hockey, cricket and swimming. For a small school we often 'punch above our weight', with the cricket team being crowned regional champions once again this year.

Healthy School

Crwys Primary School is very involved in the Swansea Health Promoting Schools Scheme. UNCRC – Article 24 – Your right to good food and water All food and drink prepared for the children during school time and After School Club is expected to follow Swansea County Council healthy eating guidelines. During break times we have a 'fruit only' policy, as decided upon by the School Council. Children may either purchase a piece of fruit from our 'Fruit Tuckshop' or bring their own from home.

We ask parents of children who bring a packed lunch to school to make every effort to ensure that the packed lunch contains a healthy eating and drinking selection. This is consistent with our Health Promoting Policy. Staff are also encouraged to follow Healthy Schools guidelines.

Drinking water – Drinking plenty of cold, fresh water helps to develop concentration skills and the well-being of the individual. We ensure that our children have access to cold, fresh drinking water throughout the school day. Our Healthy Schools co-ordinator is Mrs Rachel Harris. We have already received the 5th leaf as part of the Welsh Network of Healthy School Schemes.

Rights Respecting Schools

Article 2 - All children have these rights no matter what!

Crwys Primary is a Rights Respecting School. We continue to promote children's rights as outlined by UNICEF. This involves embedding children's rights into the ethos and culture of the school in order to improve the pupils' wellbeing. This is led by another of our Pupil Voice bodies, the Wellbeing Squad!

Eco- Club

The school had the Platinum Eco Flag renewed during this year.

Clubs

During this year the following clubs were run:

Football	Netball	Running Club
Eco Club	Outdoor Schools	Year 2 Outdoor games club.
Choir	Coding Club	Gardening Club

Visits to the School/Trips/Activities

Autumn Term

- Football matches.
- School Council Elections.
- Year 6 pupils returned to Borfa House on a residential visit.
- Y5/6 visited Theatre NaNog.
- Mad Science Assemblies
- Parent Consultation Evenings.
- Rec/Y1/Y2 visited Swansea Museum
- Year 6 Cycle Training
- School individual pupil photographs taken by local company Roz & Kirsty.
- Brumbles of Honeywood working with Years 3 and 4
- The PTA organised a Halloween Disco.
- PTA Rags to Riches clothes collection
- The school celebrated 'Shwmae' day.
- Criw Cymraeg Cluster event at Crwys
- The Welsh Whisperer Community Event
- Nia from the Urdd - Twmpath
- The school supported World Mental Health Day.
- WWII talk Year 6
- Fire Engine and Police Car visited Nursery Pupils
- Burn's Reading Dog Assemblies
- School Dental Nurse visited to see Foundation Phase pupils.

- In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.
- The School Nurses visited to administer the Flu Nasal Spray.
- The school are supporting Children in Need.
- School Dental Nurse visiting to see Foundation Phase pupils.
- Junior Pantomime
- Foundation Phase Christmas Concert
- Nursery Nativity
- Christmas lunch
- Christmas Parties.

Spring Term

- Netball and football matches.
 - Year 3/4 visited Parkmill for a Viking Experience
 - Junior, Foundation Phase and Nursery Christmas Concerts.
 - Junior, Foundation Phase and Nursery Christmas parties.
 - Christmas Lunch.
 - Junior pupils visited the Odeon Cinema.
 - Nursery visited Wiggleys Farm
 - FPh visited Cwtsh Play Centre
 - Y6 – French Lesson from staff at Bishopston Comprehensive
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- Dental Flouride N-Y2
 - Bronze Ambassadors workshop
 - Rainforest Workshops across the school – Size of Wales
 - Years 3 and 4 Bumbles of Honeywood Workshop
 - Rainforest Animal Experience Workshops across school
 - PTA Valentine Discos
 - Y2/Y5 Fire Safety Talk
 - Growing Up Club – Years 5 and 6
 - Mad Science After School Club
 - PC Craig visited various classes
 - Years 5 and 6 visited Swansea University Indoor Athletics
 - Oakleigh House Swimming Gala
 - Year Ffa La La Welsh workshop
 - St David's Day Concert
 - In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis. ;
 - Parent Consultation Evenings. (Unlike previous years, this will go ahead at the beginning of the summer term due to the early Easter)
 - Individual attendance reports
 - World Book Day
 - Year 5 to visit Pendine Outdoor Education Centre.

Summer Term

- Parent Consultation Evenings.
- PC Craig worked with various classes
- RNLI Water Safety Awareness Assembly
- Years 5+6 Sign Language and First Aid Courses.
- Oakleigh House Swimming Gala
- National testing for Years 2-6
- Year 5 North Dock Day
- Year 5 Climbed Penylan
- School Dentist
- Scholastic Book Fayre
- Area Cross Country
- Year 6 Crucial Crew
- Mad Science Assemblies
- School Nurse – Height/Weight/Vision
- PTA Class Photos
- FPh visited Sketty Fire Station and Mumbles RNLI
- Year 1/2 visiting Will's Farm
- Various Netball and Cricket Matches
- Reception new parents presentation
- Numerous Bishopston Transition Events
- Kwik Cricket festival at Dunvant
- Kwik Cricket West Glamorgan Finals
- Sports Days
- Area Athletics
- Fete Day
- School Reports to pupils
- Nursery visit Parkmill
- Leaver's Assembly and Barbeque
- FPh Superhero Party
- In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

Staff Training and Insets

During this year we have continued to develop our partnerships with Cluster schools.

- September 1st and 4th 2023 were Inset training days. One was used for First Aid training. A planning session was also completed.
 - Planning meeting with the LA's Welsh Coordinator Mrs Nerys Jones
 - ADDS sessions to develop an in school progression tracker.
 - ADDS sessions to develop Literacy Progress Maps.
 - Sarah Davies attended a term long Welsh Sabbatical Course
 - Lisa Gay attended an IT accredited course
 - DS attended LA Self Evaluation training day
 - Rachel Harris attended a Wellbeing Coordinators Day

- Various Teaching Assistants attended food hygiene courses
- Various ALN Training events
- Learning Walk/Book Look with pupils
- Visits from various schools to observe outdoor learning
- Foundation Phase Learning Courses for all FPh staff.
- INSET; assessment within the new curriculum
- INSET safeguarding training.
- Planning meeting with cluster Welsh Coordinators
- Various member of staff have received training in first aid and advanced first aid
- Learning Walk/Book Look with pupils with Athrawes Fro
- ADDS sessions with book looks, planning and assessment exercises.
- Cluster INSET looking at planning, assessment/progression and good practice

In addition, during this year we welcomed two PGCE students to term on placements, both of which were completed successfully.

Premises

Repairs and decoration has continued throughout the school with Mr Darryl Griffiths performing much of the work. During the year we had the two shipping containers in the yard removed (at no cost to the school. The space left by the two shipping containers has been replaced by two separate wooden structures, 'Cwtsh Crwys' funded by the PTA and a shelter kindly funded by a donation from Cllr Paxton Hood-Williams. The PTA are also funding a 'Pupil Voice' mural. One of our parents, Sam Gabriel, as well as being an employee of Childsplay, is a very talented illustrator. She is working with pupils to produce a mural on the entrance to the FPh yard.

One of the Governors from the Resources Committee walked around the school with the caretaker to review Health & Safety and Repairs.

Toilet Facilities:

The toilets are in a good state of repair and are cleaned regularly by the school cleaner.

Links to the Community

This year the Fete was a great success. The Governors continue to support the inclusion of news about the school in the Village Newsletter. The School also works with the Crwys District Sports Association in the use of the Crwys Woodland for school activities.

Parent Teacher Association

The PTA continue to work tirelessly to provide opportunities for the pupils and to raise precious funds to support the pupils. This year they helped fund an outdoor shelter for the FPh yard as well as Pupil Voice mural.

AREAS OF FOCUS FOR 2023-2024

The following were the areas of focus in terms of policies and strategies set for the school year – actions and results are shown in the second column

MAIN AREA OF FOCUS	
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform through cluster work	<ul style="list-style-type: none"> • Foundation Phase Learning Course, FPh teaching staff. • ADDS sessions where staff have completed book looks, planning and assessment exercises. • The school has also developed an internal pupil progress tracking system • Cluster INSET days looking at planning, assessment/progression and good practice
To promote and develop core skills	<ul style="list-style-type: none"> • We have looked at the new progression steps and adjusted our planning accordingly. • We have adjusted themes, introducing whole school themes to ensure continuity. • We have welcomed Bobby the dog, funded by the Burns Foundation to support our reluctant readers. • We have reviewed our planning, specifically looking at the teaching timetable of the introduction of the different writing genres.
Strengthen provision and raise standards in Welsh.	Cluster INSET days sharing good practice. Book look and meeting with Athrawes Fro. Visits with other schools. Mrs Davies, as Welsh lead, has also attended a term long sabbatical course funded by the Welsh Government.
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to wellbeing and Home/School link	Our Outdoor Schools programme continues successfully. We continue to develop the outdoor space at the school. Pupils Voice continues to be a strength of the school. Introduction of a Wellbeing Day for staff with the approval of the Governing Body.
To further strengthen ALN provision and bring in line with ALN bill	Mrs Deslandes continues to engage in training events and forums. TA's have also engaged in Art Therapy training.
Priority 3: Leadership	
Develop staff leadership at all levels in order to fully distribute responsibilities	All staff have AoLE responsibilities as well as extra curricular responsibilities, AoLE leads continue to develop relationships with other AoLE leads within the cluster.
Refine self evaluation processes to ensure a sharper focus on the monitoring of teaching	<p>There are regular book looks and meetings to review and evaluate planning and progression/assessment. We have been supported this year by our School Improvement Advisor and Athrawes Fro.</p> <p>The school has also developed an internal pupil</p>

	progress tracking system which will inform the self-evaluation process moving forward.
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AREAS OF FOCUS FOR 2024 – 2025

MAIN AREA OF FOCUS	LEAD BYA
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform through cluster work	Dylan Saer Amy Williams Sarah Davies
To promote and develop core skills with particular regard to literacy	SMT Melissa Howells
Strengthen provision and raise standards in Welsh.	Sarah Davies
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to wellbeing and attendance levels	Dylan Saer Rachel Harris Victoria Evans
To further strengthen ALN provision and bring in line with ALN bill	Lisa Gay
Priority 3: Leadership	
Develop leadership roles within AoLEs and ALNCo	Dylan Saer
Continue to refine quality assurance and assessment processes	Dylan Saer Amy Williams

GOVERNORS' TARGETS FOR 2023- 2024

Achievements in the past year:

TARGET	OUTCOME
75% Attendance at Meetings	This was achieved by all Governors.
All Governors to attend at least one training session per year	Most Governors managed to attend one course this year.
Oversee the embedding of the new ALN legislation into school practices	The HT discussed with the Governing Body the provision of ALN at each meeting.
As Key Factors track: Numeracy, Literacy and Wellbeing	Governors received a presentation on maths teaching within the school from the Maths Lead at one Governing Body meeting. The HT reported on Literacy at Governing Body meetings – and the school was part of a scheme whereby a therapy dog visited to encourage reluctant readers and this strategy was found to work. The Wellbeing Committee met on a regular basis reviewing wellbeing practices for both pupils and staff.

GOVERNORS' TARGETS FOR 2024- 2025

TARGET	OUTCOME
75% Attendance at Meetings	
All Governors to attend at least one training session per year	
Oversee the embedding of the new ALN legislation into school practices	
As Key Factors track: Numeracy, Literacy and Wellbeing	

SCHOOL: Crwys Primary

STATEMENT OF ACTUAL EXPENDITURE 2023/24 FINANCIAL YEAR

	Delegated Expenditure £	Non-Delegated Expenditure £	Total Net Expenditure £
Teachers Salaries	518,087	4,570	522,657
Salaries	228,939	20,687	249,626
Other Employee Costs	1,804	-48	1,755
Premises	34,161	0	34,161
Transport	0	24,481	24,481
Supplies & Services	66,502	0	66,502
Recharges	56,354	10,237	66,591
Gross Expenditure	905,845	59,927	965,773
Grant Income	-93,389	0	-93,389
Other Income	-89,913	0	-89,913
Gross Income	-183,302	0	-183,302
Net Expenditure	722,543	59,927	782,470

RESERVES:	£
FINAL FORMULA ALLOCATION:	736,963
TOTAL NET EXPENDITURE:	722,543
TRANSFER TO / (FROM) RESERVES:	14,420
OPENING BALANCE ON RESERVES 01/04/23	65,320
CLOSING BALANCE ON RESERVES: 31/03/24	79,740