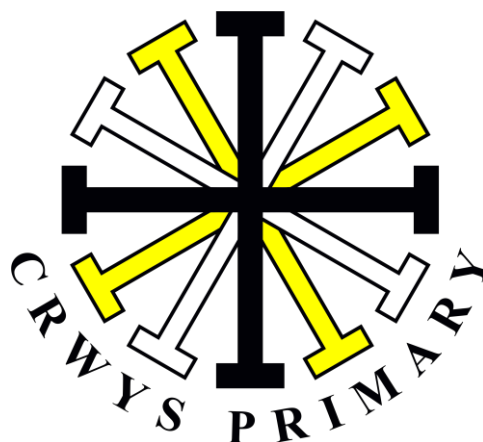


CRWYS PRIMARY SCHOOL



GOVERNORS' ANNUAL REPORT TO PARENTS

2022 - 2023 School Year



Be all you can be- Byddwch yr hyn gallwch fod.

NCRC Article 29 - Your right to become the best that you can be

Letter from the Chair of Governors – Mrs Belinda Hansford

On behalf of the Governing Body, I have pleasure in presenting the Annual Report to Parents for 2022/2023.

This year was a return to usual practice after all the issues with Covid, and the school held all the usual school events including Christmas Concerts, Summer Sports Day and the Fete. Pupils were able to attend residential courses, outside sporting events and go on many trips – as well as welcome many visitors to school. You will find information about all this in the report.

During the year we had two PGCE students who both completed their time with us successfully and we are continuing with a new student for the coming year.

We have completed the second part of the Erasmus project and a booklet has been published which can be found on the new school website at www.crwysprimary.co.uk under We Are Pupil Voice – International School.

Attendance has seen some reductions in our usual high levels, but the school is working to get this back to our pre-Covid levels.

The school continues to support the wellbeing of pupils and as well as outdoor learning, there has been counselling support available which has been used as required.

We are also pleased that Childsplay are continuing to offer afternoon nursery and after school club to support parents' childcare needs.

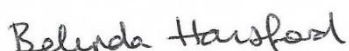
In May, Mrs Tracy Burnell our School Manager moved onto a fulltime position as a Primary Support Officer, we would like to thank her for her service in the school and her work as Clerk to the Governors. We wish her well in her new role which does see her continuing to visit the school. We were pleased to welcome Mrs Victoria Evans in her place towards the end of the Summer term and she is settling in to her role at the heart of the school.

Our caretaker Mr Mike Collins secured a role in a school much nearer to home and although sorry to lose someone so willing to take on all the tasks around school, we wish him well. His replacement Darryl Griffiths is proving to be of the same ilk and is doing lots of painting and minor repairs around the site.

As always there have been other changes involving both welcoming a range of new TAs and seeing staff leave on maternity leave.

As I enter my 6th year as Chair of Governors, I am proud to be associated with the school.

Kind Regards



Chair of Governors

CRWYS PRIMARY SCHOOL GOVERNING BODY 2022/2023

The Chair and the Clerk to the Governing Body can be contacted at Crwys Primary, Chapel Road, Three Crosses, Swansea SA4 3PU, telephone (01792) 872473.

<u>Name</u>	<u>Status</u>	<u>Term End Date</u>
Mrs T Burnell (Clerk)	Clerk	Subject to yearly review
Mr D Saer	Headteacher	Subject to yearly review
Mrs B Hansford (Chair)	Co-opted	13/07/2023
Mr O Lake	Co-opted	20/05/2023
Mr W Smart	ACO	02/10/2023
Mrs L Place	LEA	22/10/2023
Cllr. P Hood-Williams	LEA	31/08/2023
Mr K Prince (Vice Chair)	Parent	18/10/2025
Mrs R Smith	Parent	03/10/2023
Mrs L Mason	Parent	18/10/2025
Mr R Craig	Parent	18/10/2025
Mr M Collins	Staff	03/02/2023
Mrs S Davies	Teacher	21/03/2023

Governors are expected to:

- *Agree the aims and values of the school*
- *Agree policies on such things as National Curriculum, Special Education Needs, discipline and attendance, health and safety, staff pay*
- *Influence and approve the School Development Plan*
- *Accept and monitor the school budget*
- *Monitor standards*
- *Ensure individual pupils' needs are met including special educational needs*
- *Recruit and select staff*
- *Provide information about the school for parents*
- *Establish and maintain positive links with the community*
- *Support the day-to-day operational decisions of the Headteacher*

The Governing Body did not hold a Parent Governor Meeting for this year.

Staff Details as at July 2023

Headteacher	Mr. D. Saer	
Year 6	Mr. S. Short (Deputy Head) Mrs D. Harvey (0.8)	
Year 4/5	Mrs M. Howells/ Miss L Gay (0.2) Mrs D. Smith (0.8), Mrs E Bevan (0.4)	
Year 3/4	Mrs. H Crombie-Davies/ Miss L Gay (0.2) Mrs S Williams	
Year 1/2	Mrs S. Davies (SMT)/ Miss L Gay (0.2) Mrs W Cornelius (0.8), Mrs F Chourot-Morris (0.2)	<div style="display: inline-block; vertical-align: middle;"> <div style="font-size: 3em; vertical-align: middle; margin-right: 5px;">}</div> <div style="display: inline-block; vertical-align: middle;"> Mrs A Pearson (0.2) Miss C.Lanfear (0.5) </div> </div>
Reception/ Year 1	Mrs R.Harris / Miss L. Gay (0.2) Mrs F Chourot-Morris (0.4), Mrs J Crook (0.6)	
Specialist Teaching Facility	Mrs C. Deslandes Mrs. H Holt (0.8) Mr R. Egan	
Nursery	Mrs A. Pearson (0.3) Miss C. Lanfear (0.5)	
Office Manager	Mrs. V. Evans	
School Cook	Mrs J. James	
Kitchen Staff	Mrs. P. Boat	
Road Crossing Patrol	Mrs D. Demock	
Caretaker	Mr. D, Griffiths	
Cleaner	Mr J Bennet	
Violin Teacher	Mrs B. Whitehead	
Woodwind Teacher	Mrs C. Gibbs	
I T Support / PPA	Mr I. Tolley (0.2)	
Breakfast Club	Mrs W. Cornelius, Mr R. Egan, Mrs J. Crook	

Class Lists as at July 2023

March 2023

CLASS	Class size	Split	Year Group	Teacher
Yr 5/6	24	6/18	Yr 6 – 18	Mr Simon Short
Yr 4/5	26	9/17	Yr 5 – 23	Mrs Melissa Howells Miss Lisa Gay (0.2)
Yr 3/4	20	11/9	Yr 4 - 18 Yr 3 - 11	Mrs Hayley Crombie-Davies (0.8) / Miss Lisa Gay (0.2)
Yr 1/2	24	4/20	Yr 2 – 20 Yr 1 – 10	Mrs Sarah Davies (0.8) Miss Lisa Gay (0.2)
Rec/1	21	15/6	Rec - 15	Mrs Rachel Harris (0.8) Miss Lisa Gay (0.2)
Nursery (AM only)	21	21	N - 21	Mrs Allison Pearson (0.5)
STF Unit	7	Yr 2 – 3 Yr 1 – 1 Rec – 3 N – 0	7	Mrs C Deslandes
		Total on roll	143	

Term dates for 2023 to 2024

Autumn Term : Friday 1st September 2023- ~Friday 22nd December 2023

Half Term: Monday 30th October 2023 – Friday 3rd November 2023

Spring Term: Monday 8th January 2024 – Friday 22nd March 2024

Half Term: Monday 12th February 2024 – Friday 16th February 2024

Summer Term: Monday 8th April 2024 – Friday 19th July 2024

Half Term: Monday 27th May 2024 – Friday 31st May 2024

Inset Days are:

Friday September 1st, Monday September 4th, Friday February 9th,
3 more inset days to be arranged.

PUPIL ASSESSMENTS

The school completed a number of teacher assessments including some summative tests in order to inform planning and gauge pupil progression.

ATTENDANCE

Due to COVID, attendance data was once again not gathered and assessed during the year however, it is fair to say that on the whole at the times when attendance was possible, our levels were encouraging. We aim to work to return to our pre-Covid levels during the 23/24 Academic Year.

Basic Information and Curriculum

Crwys Primary is a school that delivers the Curriculum in English. During the year 2022/2023 the school has been delivering the curriculum according to the Donaldson guidelines and the four core purposes. All major subjects are currently covered, and full information can be found in the School Prospectus. Information covering specific areas is outlined below.

School Prospectus

The School Prospectus provides all the information about the school and its curriculum. A copy of the Prospectus can be found on the school website at www.crwysprimary.co.uk.

Outdoor Schools

Outdoor learning is, as before, a key focus for the school. Pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

The school's outdoor provision was highlighted by Estyn as highly effective; *'The use of outdoor learning to enhance pupils' attitudes to learning and improve their wellbeing is excellent and this ensures that pupils are developing into confident learners.'* As a result the school now has a case study on Effective Practice page on Estyn's website: <https://www.estyn.gov.wales/effective-practice/taking-teaching-outdoors>

In addition, the case study has been recognised as effective practice at Consortia and Local Authority level.

During the school year the second phase of the Erasmus project was completed, with visits to partner schools abroad as well as a final meeting back in Swansea. Following the success of the Activity booklet produced after the first cycle which has been shared across Swansea and beyond, a second booklet is in the process of being produced.

Welsh Language Provision

During the year, the school has worked on the Siarter Iaith/Language Charter as we begin our journey towards the Welsh Charter Silver Award. Pupil Voice in the form of an elected 'Cryw Cymraeg' has been encouraging and highlighted where Welsh can be used throughout the school.

Special Teaching Facility

The Facility caters for children with special educational needs and is supported by regular visits from speech therapists, the school psychological service, welfare officers and the school doctor. The Facility has a special place within the school and wider community and pupils are integrated into the mainstream classes wherever possible.

Physical Education at Crwys Primary

Physical Education plays an important role at the school. In addition to Physical Education lessons, we have a comprehensive extra-curricular programme. This of course, in addition to our Outdoor Learning programme.

Healthy School

Crwys Primary School is very involved in the Swansea Health Promoting Schools Scheme. UNCRC – Article 24 – Your right to good food and water - All food and drink prepared for the children during school time and After School Club is expected to follow Swansea County Council healthy eating guidelines. During break times we have a 'fruit only' policy, as decided upon by the School Council.

We ask parents of children who bring a packed lunch to school to make every effort to ensure that the packed lunch contains a healthy eating and drinking selection. This is consistent with our Health Promoting Policy. Staff are also encouraged to follow Healthy Schools' guidelines.

Drinking water – Drinking plenty of cold, fresh water helps to develop concentration skills and the well-being of the individual. We ensure that our children have access to cold, fresh drinking water throughout the school day. Our Healthy Schools co-ordinator is Mrs Rachel Harris.

We have already received the 5th leaf as part of the Welsh Network of Healthy School Schemes.

Rights Respecting Schools

Article 2 - All children have these rights no matter what!

At Crwys Primary we've been working hard this term to become a Rights Respecting School. The Rights Respecting Schools Award is a programme run by UNICEF that aims to put children's rights at the centre of education in the UK. This involves embedding children's rights into the ethos and culture of the school in order to improve the pupils' wellbeing.

Eco- Club

The school had the Platinum Eco Flag renewed during this year.

Clubs

The usual Clubs both afterschool and lunchtime were gradually re-introduced during the year so that we are now running the following:

Y2 Outdoor Games Club	Running Club	Football	Netball
Rights Respecting	School Council	Criw Cymraeg	Coding Club
Eco Club	Gardening	Choir	

Visits to the School/Trips/Activities

Autumn Term

- Netball and football matches.
- School Council Elections.
- Year 6 pupils returned to Borfa House on a residential visit.
- Y5 & 6 visited Theatre NaNog.
- Mad Science Assemblies.

- DynoMan visited the school to entertain FPh pupils.
- Y5 & 6 Growing Up Talk.
- Parent Consultation Evenings.
- School individual pupil photographs taken by local company Roz & Kirsty.
- The PTA organised a Halloween Disco.
- PC Craig visited various classes.
- Members of staff visited Sicily as part of the school's Erasmus Project.
- The school celebrated 'Shwmae' day.
- Junior classes visited St Fagans to study the Victorians.
- Y1/2 visited the Glynn Vivian Art Gallery
- The school supported Anti Bullying week.
- The school supported Children in Need.
- Pupils attended Sport Ambassador training.
- Technocamps working with Y5 & 6 pupils.
- Community Ospreys working with Y3 & 4.
- Community Ospreys working with Y5 & 6.
- School Dental Nurse visited to see Foundation Phase pupils.
- Pupils celebrated European day of languages.
- Pupils attended Rights Respecting Schools training.
- In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.
- The School Nurses visited to administer the Flu Nasal Spray.
- Junior, Foundation Phase and Nursery Christmas Concerts.
- Junior, Foundation Phase and Nursery Christmas parties.
- Christmas Lunch.
- Junior pupils visited the Odeon Cinema.

Spring Term

- Netball, rugby and football matches.
- Nursery and Foundation Phase pupils visited Swansea Gymnastic Centre.
- PTA Valentine Discos.
- Flu Vaccinations.
- Y2-Y5 Fire Safety Talk.
- PC Craig visited various classes.
- Members of staff visited Sweden as part of the school's Erasmus Project.
- Years 5 and 6 visited Swansea University Indoor Athletics.
- Lord Mayor visited Y1/2 class to observe Enterprise Project.
- The school celebrated World Book Day.
- Excel Wales completed workshops with Junior Pupils.
- FPh trip to Grand Theatre sadly cancelled due to Industrial Action.
- Community Ospreys working with pupils.
- St David's Day Concert and PTA Community Event.
- In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

Also arranged:

- Parent Consultation Evenings.
- Individual attendance reports.
- Oakleigh House Swimming Gala.
- Girls Football.
- School celebrating Comic Relief Day.
- Year 5 to visit Pendine Outdoor Education Centre.

Summer Term

- Oakleigh House Swimming Gala.
- National testing for Y2-Y6.
- Year 5 Residential visit to Pendine.
- School Dentist.
- CAMHS KS2 sessions.
- CAMHS Parent Workshops.
- CAMHS Y6 Transition Sessions.
- Y5 Grand Theatre visit.
- School Nurse – Height/Weight/Vision.
- PTA Class Photos.
- KS2 working with Will's Farm.
- FPh Butterfly Project.
- Various Netball and Cricket Matches.
- Reception new parents presentation.
- Erasmus Visitors.
- Orienteering Workshop.
- Cluster Orienteering Event.
- Y3 and 4 2B Enterprise Event.
- R/1/2 visited Plantasia as part of their theme.
- Numerous Bishopston Transition Events
- Year 5/6 working on Swansea Enterprise Project
- Kwik Cricket festival at Mumbles
- Sports Days
- Area Athletics
- Alopecia UK Fundraiser
- Fete Day
- School Reports to pupils
- Nursery visit Mumbles
- Leaver's Assembly and Barbeque
- KS2 end of term trip to Pembrey Ski
- Dunescape working with Eco Club
- FPh Bug Ball
- In addition, all pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

Staff Training and Insets

A range of training has taken place preparing teachers for the new curriculum, Welsh and ALN provision.

In addition, during this year we welcomed two PGCE students to term on placements, both of which were completed successfully.

Premises

Repairs and decoration has continued throughout the school with Mr Collins former caretaker and current caretaker Mr Griffiths performing much of the work themselves. During the year repairs to the roof on the Junior Block were completed by contractors to prevent further leakage in the roof.

Toilet Facilities:

The toilets are in a good state of repair and are cleaned regularly by the school cleaner.

Links to the Community

This school year saw the return of the Fete which was well attended with good weather. The Governors continue to support the inclusion of news about the school in the Village Newsletter. The School also works with the Crwys District Sports Association in the use of the Crwys Woodland for school activities.

Parent Teacher Association

The PTA managed to raise through a number of activities a total of £6,000 and funds were provided to the school to develop a new website, purchase 13 Chrome Books, a new laminator, and nursery equipment.

AREAS OF FOCUS FOR 2022-2023

The following were the areas of focus in terms of policies and strategies set for the school year – actions and results are shown in the second column

MAIN AREA OF FOCUS	LEAD FOR EACH AREA
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform	Foundation Phase Learning Course for FPh teaching staff ADDS sessions where staff have completed book looks, planning and assessment exercises. Cluster INSET days arranged for 10 March and 5 June looking at planning, assessment/progression and good practice.
To promote and develop core skills	We have looked at the new progression steps and adjusted our planning accordingly. We have also invested in an additional online maths scheme White Rose. Also been working on Erasmus project.
Strengthen provision and raise standards in Welsh.	Cluster INSET days sharing good practice. Book look and meeting with Athrawes Fro. Visits with other schools.
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to pupil wellbeing	Our Outdoor Schools programme continues successfully along with the Erasmus work. Pupils Voice continues to be a strength of the school. Introduction of the Wellbeing Web.
To further strengthen ALN provision and bring in line with ALN bill	Mrs Deslandes continues to engage in training events and forums.
Priority 3: Leadership	
Develop staff leadership at all levels in order to fully distribute responsibilities	All staff have AoLE responsibilities as well as extracurricular responsibilities. AoLE leads continue to develop relationships with other AoLE leads.
Refine self evaluation processes to ensure a sharper focus on the monitoring of teaching	There are regular book looks and meetings to review and evaluate planning and progression/assessment. We have been supported this year by our School Improvement Advisor and Athrawes Fro.

AREAS OF FOCUS FOR 2023 - 2024

MAIN AREA OF FOCUS	LEADS
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform	Dylan Saer/Simon Short/Sarah Davies
To promote and develop core skills - Literacy	Dylan Saer/Simon Short/Sarah Davies
Strengthen provision and raise standards in Welsh	Sarah Davies.
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to pupil wellbeing and Home/School Link	Dylan Saer/Rachel Harris.
To further strengthen ALN provision and bring in line with the ALN bill	Cath Deslandes.
Priority 3: Leadership	
Further develop staff leadership at all levels in order to fully distribute responsibilities	Dylan Saer
Continue to refine self-evaluation and assessment processes	Dylan Saer

GOVERNORS' TARGETS FOR 2022-2023

Achievements in the past year:

TARGETS	PERSON RESPONSIBLE
4 meetings per year 75% attendance at meetings	Governor attendance was impacted by the timing of meetings, however most Governors achieved the target.
All Governors to attend at least one training session per year	Online courses enable governors to attend training with most attending one.
Oversee the embedding of the new ALN legislation into school practices	HT has updated the Governors regularly on what is happening re ALN
As Key Factors track with a focus on the new curriculum: Numeracy, Literacy, Wellbeing	HT has updated governors at meetings and the governors also heard from the Criw Cymraeg directly about Welsh in school.

GOVERNORS' TARGETS FOR 2023-2024

TARGET	OUTCOME
75% Attendance at Meetings	
All Governors to attend at least one training session per year	
Oversee the embedding of the new ALN legislation into school practices	
As Key Factors track: Numeracy, Literacy and Wellbeing	

FINANCIAL SUMMARY

CRWYS PRIMARY SCHOOL

STATEMENT OF ACTUAL EXPENDITURE 2022/23 FINANCIAL YEAR

	Delegated Expenditure £	Non-Delegated Expenditure £	Total Net Expenditure £
Teachers Salaries	490,444	0	490,444
Salaries	225,429	19,423	244,853
Other Employee Costs	-480	117	-363
Premises	8,499	0	8,499
Transport	0	42,454	42,454
Supplies & Services	78,857	0	78,857
Recharges	53,470	4,646	58,115
Gross Expenditure	856,219	66,641	922,859
Grant Income	-91,593	0	-91,593
Other Income	-67,308	121	-67,186
Gross Income	-158,901	121	-158,779
Net Expenditure	697,318	66,762	764,080

RESERVES:	£
FINAL FORMULA ALLOCATION:	690,707
TOTAL NET EXPENDITURE:	697,318
TRANSFER TO / (FROM) RESERVES:	-6,611
OPENING BALANCE ON RESERVES 01/04/21	71,931
CLOSING BALANCE ON RESERVES: 31/03/22	65,320