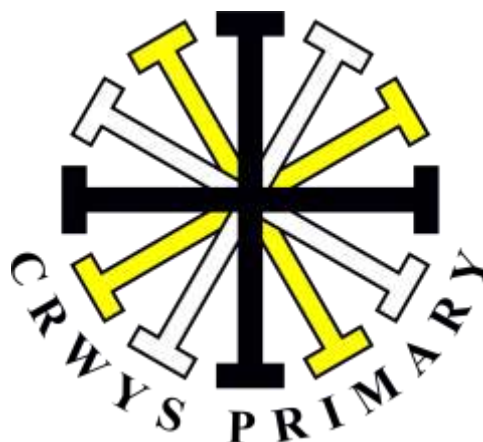




CRWYS PRIMARY SCHOOL



GOVERNORS' ANNUAL REPORT TO PARENTS

2021 – 2022 School Year



Be all you can be- Byddwch yr hyn gallwch fod.

NCRC Article 29 - Your right to become the best that you can be

Letter from the Chair of Governors – Mrs Belinda Hansford

On behalf of the Governing Body, I have pleasure in presenting the Annual Report to Parents for 2021/2022. The report itself is again shorter than usual to reflect the limitations of this last school year.

I have to start this report by recognising what another difficult year this has been for staff, pupils, and parents, although it was felt at the beginning that the threat of Covid was past it did raise its head again during the Autumn and Spring terms requiring a return to some Covid measures. In some ways this period was more difficult than the full lockdowns as the school had to make some difficult decisions around what to go ahead with and this led to us not being able to have the usual Christmas activities of concerts and shows.

During the year Mr Saer was absent due to ill health for an extended period, but we were very fortunate to have an excellent Deputy in Mr Simon Short who stepped into the role and ensured the smooth running of the school. This was carried out with the able support of Mrs Tracy Burnell our Office Manager who ensured that all the administrative detail of the school was efficiently handled.

As usual the rest of the staff also stepped up to ensure that everything went well and that pupils continued to have excellent teaching and care at our school. We were pleased to welcome two PGCE students for part of the year and plan to continue with this over the next school year.

On behalf the Governors I would like to thank everyone for their support.

Along with a return to many of the activities for pupils it was an excellent year for the school as staff worked with pupils to both assess and remedy any losses in provision due to Covid. A large number of pupils have been able to participate in sports during the year with a very wide range on offer as can be read in this report.

Attendance has seen some reductions in our usual high levels, but the school is working to get this back to our pre-Covid levels.

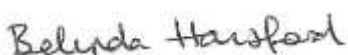
The school continues to support the wellbeing of pupils and as well as outdoor learning, there has been counselling support available which has been used as required.

We are also pleased that Childplay are continuing to offer afternoon nursery and after school club to support parents' childcare needs.

Over the last few years access to school has been limited for governors and has meant that we continued to have our regular meetings via Teams. We are currently running with two vacancies – one for a co-opted and one for an LEA Governor; if anyone know of anyone interested in such a role (not a current parent) then do contact the school office.

As I enter my 5th year as Chair of Governors, I am proud to be associated with the school.

Kind Regards



Chair of Governors

CRWYS PRIMARY SCHOOL GOVERNING BODY 2021/2022

The Chair and the Clerk to the Governing Body can be contacted at Crwys Primary, Chapel Road, Three Crosses, Swansea SA4 3PU, telephone (01792) 872473.


<u>Name</u>	<u>Status</u>	<u>Term End Date</u>
Mrs T Burnell (Clerk)	Clerk	Subject to yearly review
Mr D Saer	Headteacher	Subject to yearly review
Mrs B Hansford (Chair)	Co-opted	13/07/2023
Mrs K Ebdon	Co-opted	31/08/2023
Mr O Lake	Co-opted	20/05/2023
Mr W Smart	ACO	02/10/2023
Mrs D Woods	LEA	24/05/2022
Mrs L Place	LEA	22/10/2023
Cllr. P Hood-Williams	LEA	31/08/2023
Mr K Prince (Vice Chair)	Parent	18/10/25
Mrs R Smith	Parent	03/10/2023
Mrs S Blatchford	Parent	25/06/2022
Mr M Collins	Staff	03/02/2023
Mrs S Davies	Teacher	21/03/2023

Governors are expected to:

- *Agree the aims and values of the school*
- *Agree policies on such things as National Curriculum, Special Education Needs, discipline and attendance, health and safety, staff pay*
- *Influence and approve the School Development Plan*
- *Accept and monitor the school budget*
- *Monitor standards*
- *Ensure individual pupils' needs are met including special educational needs*
- *Recruit and select staff*
- *Provide information about the school for parents*
- *Establish and maintain positive links with the community*
- *Support the day-to-day operational decisions of the Headteacher*

The Governing Body did not hold a Parent Governor Meeting for this year.

Staff Details as at July 2022

Headteacher	Mr. D. Saer	
Year 5/6	Mr. S. Short (Deputy Head) Mrs D Harvey (0.8)	
Year 4	Mrs M. Howells (0.8) / Miss L Gay (0.2) Mrs D Smith, Mrs E Bevan (0.2)	
Year 3/4	Mrs. H Crombie-Davies/ Miss L Gay (0.2) Mrs S Williams	
Year 1/2	Mrs S. Davies (SMT)/ Miss L Gay (0.2) Mrs W Cornelius (0.8), Mrs F Morris (0.2)	
Reception/ Year 1	Mrs R.Harris (0.8)/ Miss L. Gay (0.2) Mrs H Holt (0.8) Mrs E Bevan (0.2)	
		Mrs C Llanfear (0.5) Mrs A Pearson (0.2)
Specialist Teaching Facility	Mrs C. Deslandes Mrs. C. Williams Mr R. Egan	
Nursery	Mrs A. Pearson (0.5) Miss C. Lanfear (0.5)	
Office Manager	Mrs. T. Burnell	
School Cook	Mrs J. James	
Kitchen Staff	Mrs. P. Boat	
Road Crossing Patrol	Mrs D. Demock	
Caretaker	Mr. M. Collins	
Cleaner	Mr J Bennet	
Violin Teacher	Mrs B. Whitehead	
Woodwind Teacher	Mrs C. Gibbs	
I T Support / PPA	Mr I. Tolley (0.2)	
Breakfast Club	Mrs W. Cornelius, Mr R. Egan	

Class Lists as at July 2022

CLASS	Class size	Split	Year Group	Tea/8cher
Yr 5/6	27	19	Yr 6 – 8 Yr 5 - 19	Mr Simon Short
Yr 4	22		Yr 5 – 22	Mrs Melissa Howells (0.8); Miss Lisa Gay (0.2)
Yr 3	18		Yr 3 -20	Mrs Hayley Crombie-Davies(0.8) /Miss Lisa Gay (0.2)
Yr 1/2	20	7/13	Yr 2 - 13 Yr 1 - 7	Mrs Sarah Davies(0.8)/ Miss Lisa Gay(0.2)
Rec/1	20	10/10	Yr 1 – 10 Rec - 10	Mrs Rachel Harris(0.8)/ Miss Lisa Gay(0.2)
Nursery (AM only)	19		N - 19	Mrs Allison Pearson (0.5)
STF Unit	8	Yr 2 – 2 Yr 1 – 3 Rec – 1 N - 2	8	Mrs C Deslandes
		Total on Roll	113 F/T 21 P/T <hr/>134	

Term dates for 2022 to 2023

Autumn Term : Monday 5th September 2022- ~Friday 23rd December 2022
Half Term: Monday 31st October 2022 – Friday 4th November 2022
Spring Term: Monday 9th January 2023 – Friday 31st March 2023
Half Term: Monday 20th February 2023 – Friday 24th February 2023
Summer Term: Monday 17th April 2023 – Monday 24th July 2023
Half Term: Monday 29th May 2023 – Friday 2nd June 2023

Inset Days are: Monday 5th September 2022
Friday 23rd December 2022
Monday 24th July 2023

3 more inset days to be arranged.

PUPIL ASSESSMENTS

As was the case during the pandemic, there were no end of Foundation Phase or Key Stage 2 Outcomes/Levels, as per Welsh Government guidance, however the school completed a number of teacher assessments including some summative tests in order to inform planning and gauge pupil progression.

ATTENDANCE

Due to COVID attendance data was not gathered and assessed during the year, however it is fair to say that on the whole at the times when attendance was possible our levels were very encouraging.

Basic Information and Curriculum

Crwys Primary is a school that delivers the Curriculum in English. During the year 2020/21 the school has been delivering the curriculum according to the Donaldson guidelines and the four core purposes. All major subjects are currently covered, and full information can be found in the School Prospectus. Information covering specific areas is outlined below.

During the second lockdown the school provided a range of resources based on age and need, overall, the take up was stronger than in the first lockdown. On the return to school in March there was again a key focus on supporting pupil catch up and ensuring that outdoor opportunities were taken advantage of.

School Prospectus

The School Prospectus provides all the information about the school and its curriculum a copy of the prospectus can be found on the School Website at www.crwysprimary.co.uk/

Outdoor Schools

Outdoor learning is, as before, a key focus for the school, pupils visit either Dukefield Woods or Priors Meadow Wood on a weekly basis.

The school's outdoor provision was highlighted by Estyn as highly effective; *'The use of outdoor learning to enhance pupils' attitudes to learning and improve their wellbeing is excellent and this ensures that pupils are developing into confident learners.'* As a result the school now has a case study on Effective Practice page of Estyn's website: <https://www.estyn.gov.wales/effective-practice/taking-teaching-outdoors>

In addition, the case study has been recognised as effective practice at Consortia and Local Authority level.

Following the completion of the Erasmus project, the school has obtained funding for a further two-year project. The focus will be on delivering the new curriculum in an outdoor environment.

In March, Mr Saer gave a presentation on Outdoor Learning to the Local Authority's Education & Skills Policy Development Committee.

Welsh Language Provision

Welsh language provision received very positive feedback from the Estyn Inspection and improvements in provision have both seen pupils' progress. During the year, the school has worked on the Siarter Iaith/Language Charter and following an assessment early in June was amongst the first schools in the area to receive the Welsh Charter Bronze Award. Pupils Voice in the form of an

elected 'Ciw Cymraeg' have been encouraging and highlighting where Welsh can be used throughout the school and they were interviewed for the Charter Assessment.

Special Teaching Facility

The Facility caters for children with special educational needs and is supported by regular visits from speech therapists, the school psychological service, welfare officers and the school doctor. The Facility has a special place within the school and wider community and pupils are integrated into the mainstream classes whenever possible.

Physical Education at Crwys Primary

A Crwys tradition we strive to uphold is the importance of sport to help develop the 'whole' child. In the Summer term we were able to have a Sports Day with spectators. The events were enjoyed by all the children. Children were also able to participate, where Covid allowed, in Football matches, Oakley House Gala, Cross Country, Kwik Cricket Festival, Area Athletics, and Hockey Matches. Some pupils attended Sports Young Ambassador Training. Guest coaches also attended school to offer training in Dodge Ball and Rugby. Foundation Phase pupils have also been able to attend the Swansea Gymnastics Centre.

Healthy School

Crwys Primary School is very involved in the Swansea Health Promoting Schools Scheme. UNCRC – Article 24 – Your right to good food and water. All food and drink prepared for the children during school time and After School Club is expected to follow Swansea County Council healthy eating guidelines. During break times we have a 'fruit only' policy, as decided upon by the School Council. Children may either purchase a piece of fruit from our 'Fruit Tuckshop' or bring their own from home.

We ask parents of children who bring a packed lunch to school to make every effort to ensure that the packed lunch contains a healthy eating and drinking selection. This is consistent with our Health Promoting Policy. Staff are also encouraged to follow Healthy Schools guidelines.

Drinking water – Drinking plenty of cold, fresh water helps to develop concentration skills and the well-being of the individual. We ensure that our children have access to cold, fresh drinking water throughout the school day. Our Healthy Schools co-ordinator is Mrs Rachel Harris.

We have already received the 5th leaf as part of the Welsh Network of Healthy School Schemes.

Rights Respecting Schools

Article 2 - All children have these rights no matter what!

At Crwys Primary we've been working hard this term to become a Rights Respecting School. The Rights Respecting Schools Award is a programme run by UNICEF that aims to put children's rights at the centre of education in the UK. This involves embedding children's rights into the ethos and culture of the school in order to improve the pupils' wellbeing.

Eco- Club

The school had the Platinum Eco Flag renewed during this year.

Clubs

The usual Clubs both afterschool and lunchtime were gradually re-introduced during the year so that we are now running the following:

Cricket	Rounders	Running Club	Football	Netball	Y2 Sport
Rights Respecting	School Council	Crw Cymraeg			
Eco Club	Gardening	Choir	Coding Club		

Visits to the School/Trips/Activities

Apart from not being able to do Christmas Concerts during this year following the rise of Covid cases in the Autumn, the children were able to participate in a whole range of activities both at school and away.

- Workshops with PC Craig
- PTA Halloween Trail
- Yr 5/6 paddle boarding/rock climbing day at North Dock Llanelli
- Red Café Foodbank Assemblies
- World Book Day
- Comic Relief Day
- Ukraine Day
- Junior Beach Clean at Oxwich Bay
- Year 5 residential at Pendine
- Orienteering Workshop
- Pond Dipping
- Screen Printing
- Jubilee Street Party
- Travelling pantomime
- Plantasia Visit – Yr 3 & 4
- Oriel visit and Swansea Museum KS2
- Yr 5 & 6 Swansea Enterprise Project
- FPh to Oxwich Bay beach
- RNLI Assembly
- Nursery visit to Wiggleys Fun Farm

Staff Training and Insets

A range of training has taken place preparing teachers for the new curriculum, Welsh and ALN provision alongside the usual refreshers in Fire Safety etc.

In addition during this year we welcomed two PGCE students to term on placements, both of which were completed successfully.

Premises

During lockdown Mr Collins continued with the programme of redecorating the school and in the Summer Term continued with work on the outdoor areas. The PTA secured additional benches to enhance the yard.

Toilet Facilities:

The toilets are in a good state of repair and are cleaned regularly by the school cleaner. During COVID there has been increased provision for handwashing in all areas.

Links to the Community

This school year saw the return of the Fete which was well attended with good weather. The Governors continue to support the inclusion of news about the school in the Village Newsletter. The School also works with the Crwys District Sports Association in the use of the Crwys Woodland for school activities.

Parent Teacher Association

The PTA managed to raise through a number of activities a total of £4578 was raised and funds were provided to the school to develop the outdoor areas, as well as an online phonics programme for the younger pupils and an online maths programme for Junior pupils

AREAS OF FOCUS FOR 2021-2022

The following were the areas of focus in terms of policies and strategies set for the school year – actions and results are shown in the second column

MAIN AREA OF FOCUS	ACTIONS AND RESULTS
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform	The school continued to work towards curriculum 2022, new and appropriate themes have been chosen and we are looking to adopt a new planning tool. All teaching staff have AoLE leadership responsibilities and the four purposes are embedded in planning.
Provide more opportunities for pupils to apply their numeracy skills across the curriculum	In addition to a training session delivered by a maths advisory teacher, staff have reviewed themes and planning.
Continue to develop online learning provision	Online learning is now embedded within the school and we continue to provide homework tasks via Hwb, My Maths and Seesaw.
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to pupil wellbeing	Wellbeing continues to be at the heart of the school ethos; 'happy children make happy learners'; our outdoors school programme continues to be a strength of the school and we have advised many schools. We also continue our work with our European partners. Finally, it has been wonderful to be able to reintroduce trips and educational visits including residential as well as a variety of extra curricular activities.
To further strengthen ALN provision and bring in line with the ALN bill	The school continues to fully engage in courses and activities arranged by the Local Authority.
Priority 3: Leadership	
Refine self-evaluation processes to ensure a sharper focus on the monitoring of teaching	The SMT have now created a comprehensive programme of self evaluation, with an assessment and monitoring timeline including learning walks, lesson observations and book looks.

AREAS OF FOCUS FOR 2022-2023

MAIN AREA OF FOCUS	LEAD FOR EACH AREA
Priority 1: Standards and Teaching and Learning	
Continue to engage in curriculum reform	Dylan Saer/Simon Short/Sarah Davies
To promote and develop core skills	SMT
Strengthen provision and raise standards in Welsh.	Sarah Davies
Priority 2: Wellbeing, Attitudes and Care & Support	
Sustain high standards with regards to pupil wellbeing	Dylan Saer/Rachel Harris
To further strengthen ALN provision and bring in line with ALN bill	Cath Deslandes
Priority 3: Leadership	
Develop staff leadership at all levels in order to fully distribute responsibilities	Dylan Saer
Refine self evaluation processes to ensure a sharper focus on the monitoring of teaching	Dylan Saer

GOVERNORS' TARGETS FOR 2020/21

TARGET	OUTCOME
75% Attendance at Meetings	Achieved – the Governing body held additional meetings during this period. Meetings were teams meetings but were well attended and enable governors to contribute at critical points during the year.
All Governors to attend at least one training session per year	Most Governors attended at least one training session with some Governors attending several. The remote learning courses are proving very useful.
Oversee the embedding of the new ALN legislation into school practices	Whilst some aspects of this have been delayed, the HT continually updated Governors on this topic. With a STF in the school we have the advantage of specialist staff in this area.
As Key Factors track: Numeracy, Literacy and Wellbeing	With online learning being a focus of part of the year, Governors also monitored the school's review of pupil progress. The Wellbeing and Curriculum and Standards Committees met to review progress in these areas.

GOVERNORS' TARGETS FOR 2022-2023

The targets for the coming will be as follows:

TARGETS	PERSON RESPONSIBLE
4 meetings per year 75% attendance at meetings .	All Governors
All Governors to attend at least one training session per year	All Governors
Oversee the embedding of the new ALN legislation into school practices	All Governors
As Key Factors track with a focus on the new curriculum: Numeracy, Literacy, Wellbeing	All Governors

FINANCIAL SUMMARY

CRWYS PRIMARY SCHOOL

STATEMENT OF ACTUAL EXPENDITURE 2021/22 FINANCIAL YEAR

	Delegated Expenditure £	Non-Delegated Expenditure £	Total Net Expenditure £
Teachers Salaries	454,900	9,009	463,909
Salaries	184,901	16,653	201,554
Other Employee Costs	481		481
Premises	8,991		8,991
Transport		25,467	25,467
Supplies & Services	116,866		116,866
Recharges	19	1,181	1,200
Gross Expenditure	766,157	52,310	818,467
Grant Income	-128,779		-128,779
Other Income	-31,399		-31,399
Gross Income	-160,178	0	-160,178
Net Expenditure	605,979	52,310	658,289

RESERVES:	£
FINAL FORMULA ALLOCATION:	618,364
TOTAL NET EXPENDITURE:	605,979
TRANSFER TO / (FROM) RESERVES:	12,385
OPENING BALANCE ON RESERVES 01/04/21	59,546
CLOSING BALANCE ON RESERVES: 31/03/22	71,931