



CRWYS PRIMARY SCHOOL HEALTH & SAFETY POLICY



The United Nations Convention on the Rights of the Child (CRC) is at the heart of our school's planning, policies, practice and ethos. As a rights-respecting school we not only teach about children's rights but also model rights and respect in all relationships. Our belief in "restorative approaches" ensures that every child is listened to.



Within all teaching and learning, numeracy, literacy and digital competency is promoted. Teachers are expected to plan and deliver objectives pitched appropriately to the learners. Lessons have success criteria which include numeracy, literacy and/or digital competency objectives to ensure the learners are aware of the particular skills they are looking to develop within that lesson. Every opportunity is used to promote the ethos of "every child can be the best they can be!"

We recognise our responsibilities under the Health and Safety at Work Act 1974 and will take all reasonably practicable steps to provide and maintain safe and healthy working conditions, equipment and systems of work for all our pupils, school personnel and visitors to the school. We have adopted the County Health and Safety Policy.

Aims

- To establish a safe working environment for all pupils and school personnel.
- To encourage everyone to take responsibility for health and safety.
- To provide and maintain equipment.
- To establish safe operating systems within the school.
- To provide training and up dated information.

Procedure

Delegation	<ul style="list-style-type: none"> • The Governing Body has delegated the day to day management of Health and Safety to the Headteacher. • The ultimate responsibility for Health and Safety in the school rests with the LA but in practice it is delegated to the Headteacher and site manager.
Responsibilities	<ul style="list-style-type: none"> • The maintenance of a healthy and safe school is the shared responsibility of the whole school community. • The LA • The Governing Body • The Headteacher • Teaching Staff • Support Staff • The Site Manager • Pupils

"Be all you can be – Byddwch yr hyn gallwch fod!"
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	<ul style="list-style-type: none"> • Parents • Visitors
Risk Assessments / Safe Operating Systems	<ul style="list-style-type: none"> • We believe that Risk Assessment applies to everyone and is the key factor in relation to Health and Safety. • Risk Assessment is something we all do every day and most activities have some form of risk attached to them. • The object is to assess the level of risk, determine whether it is acceptable and introduce measures to minimise or eliminate the risk by: <ul style="list-style-type: none"> ▪ Preparing and implementing safe working practices ▪ Monitoring, inspecting and reporting regularly ▪ Identifying potential hazards and knowing what to do to minimise risk and respond if something goes wrong. • We are aware that we may need specialist advice to assess some risks, but many require a common-sense approach and continued diligence. • We are of the opinion that if something is not acceptable at home then it should not be acceptable in school. • All of us have a legal responsibility for the safety of our colleagues.
Inspections	<ul style="list-style-type: none"> • A daily inspection is undertaken by the caretaker who reports to the Headteacher. • Weekly checks are undertaken by the caretaker • The LEA Health and Safety section undertakes an annual inspection. • Termly inspection by the Premises Committee.
Reporting	<ul style="list-style-type: none"> • The Headteacher receives as necessary a report from the caretaker. • The Headteacher provides a termly report to the Governing Body. • The Governing Body receives a periodic inspection report from the H & S section of the LEA.
Training	<ul style="list-style-type: none"> • The appropriate personnel undertake training when required.

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Health and Safety Considerations	<ul style="list-style-type: none"> • Accidents & Emergencies • Asbestos • Asthma • COSHH • Crisis Management (Critical Incidents) • Display Screen Equipment • Drugs & Alcohol • E-Safety (ICT Internet) • Electrical Safety • Fire Safety • First Aid • Food Safety • Head lice • H & S in the Curriculum • H & S Policy • Health & Well-Being • Management of H & S Regulations • Manual Handling • Medical Conditions & Communicable Diseases • Medical & First Aid • New & Expectant Mothers at Work • PE Safety Guidelines • Physical Restraint • Photographic & Video Images – use of • Risk Assessment • School Trips • Security • Slips, Trips & Falls • Smoking at Work • Stress Management • Sun Protection • Traffic Management • Violence in Schools • Visitors & Contractors • Working at Height • Work-life Balance • Workplace Environment
Related Policy	<ul style="list-style-type: none"> • Health and Safety – Responsibilities
Monitoring the Effectiveness of the Policy	<ul style="list-style-type: none"> • Annually the effectiveness of this policy will be reviewed, or when the need arises, and the necessary recommendations for improvement will be made to the governors.



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